



Koneru Lakshmaiah Education Foundation

(Category -1, Deemed to be University estd. u/s. 3 of the UGC Act, 1956)

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Admin Off: 29-36-38, Museum Road, Governorpet, Vijayawada - 520 002. Ph: +91 - 866 - 3500122, 2576129

Ref: KLEF/RO/Student Affairs/ICC/2024-25

Date: 12.08.2024

Orders of the Hon'ble Vice-Chancellor dt.12.08.2024

CIRCULAR

Sub: Meeting with ICC/POSH Members on 14.08.2024 - Reg.

Ref: Letter dated 12.08.2024 from Dr. G. Pradeepini, Chair person-Internal Complaints committee/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/Prevention of Sexual Harassment (POSH) meeting is scheduled to be convened on 14.08.2024 from 2.00 P.M to 3:00 P.M. The meeting will be conducted in C-106.

ICC/POSH Members Meeting

Agenda Items:

1. Discussion on procedure to be followed while dealing with the complaints received in Internal Complaints Committee.
2. Discussion on providing safe working environment for the students and staff.
3. Any other item with the permission of the chair.

The following members are directed to attend the meeting without fail.

S. No.	Name of the Faculty/Staff/ Student	Designation	Emp. ID	Dept.	Email Id & Phone Number	Position
1	Dr. Gera Pradeepini	Professor	3658	CSE-H	pradeepini_cse@kluniversity.in, 9394860674	Chairperson
2	Dr. K. RuthRamya	Associate Professor & Convenor WDC	1901	CSE	ramya_cse@kluniversity.in 9440307606	Convener
3	Mrs. N. Sri Lakshmi	Assistant Professor	5306	Pharmacy	nallapatysrilakshmi@kluniversity.in 7989336288	Co-Convener
4	Mrs. Ravuri Suez	Former Director & Retd. Joint Director		AP Mahila Commission & Dept. of WDCW, Govt. of AP	ravurisuez56@gmail.com 9701056808	External Member

5	Ms.S.Sankari	Psychology Counsellor	8389	VEC	ssankari@kluniversity.in 7995847871	Member
6	Mr.Shaik Sami Ur Rehman	Associate Professor	4474	Architecture	samiurrehman@kluniversity.in, 9393772797	Member
7	Dr. SK. Razia	Associate Professor	1229	BES-1	skrazia@kluniversity.in 9440521497	Member
8	Dr.N. Subrahmanyam	Professor	5892	BBA	ns@kluniversity.in 8106625638	Member
9	Dr. KamasaiS V M	Associate Professor	6338	Law	drksaisv@kluniversity.in 9545230073	Member
10	Mr. N. Venkata Ramana	Professor	4957	CSA	ramana@kluniversity.in 7731828885	Member
11	Ch. Vimala	Assistant Manager	6391	HR	cvimala@kluniversity.in, 7981337620	Non-Teaching Staff Member
12	Poojitha Movva	Physical Director	8136	PED	poojithamovva@kluniversity.in, 9959473389	Non-Teaching Staff Member
13	Mrs.Ch.Dharani Pallavi	Office Assistant	7777	CSIT	chdharanipallavi@kluniversity.in, 9985832464	Non-Teaching Staff Member
14	K.Harini	Student	22000 31289	CSE II Year	2200031289@kluniversity.in 8367342939	Student Member
15	P. Maanvitha	Student	21000 10087	BT III Year	2100010087@kluniversity.in 7780770051	Student Member
16	K.B.N.S.Jaswitha	Student	22005 10003	Agriculture II Year	2200510003@kluniversity.in 812133307	Student Member
17	M.V. S. Jyothi	Student	22020 30001	Ph.D Scholar, CSE	2202030001@kluniversity.in 9704787363	Research Scholar
18	Vineetha V	Student	23000 80044	AI& DS I Year	2300080044@kluniversity.in 8555852230	Student Member
19	Sahithi Arjun Ravva	Student	22010 50009	M.Tech. CSE	2201050009@kluniversity.in 9381226089	Student Member

The HoDs are requested to ensure that this information is brought to the notice of all the Faculty members concerned of their respective departments and ensure their participation in the above meeting



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(Deemed to be University)
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Guntur District, Andhra Pradesh.

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Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator
(Email: rajasekhar_syte@kluniversity.in)
Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar,Assoc. Professor,ECE
Mail to: GM-Purchases / Manager–Campus Ambience & Beautification-Mr.T Shakthi Swaroop
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Mail to: In-charge Dean (Student Affairs)
Director-SAC
All Faculty
All Students

Thanks & Regards



Dr. K. Subba Rao
REGISTRAR

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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints Committee (ICC)/ Prevention of Sexual Harassment Committee (POSH)

Minutes of the meeting Held at Room No: C 106

Meeting No	1	Date	14.08.2024
Academic Year	2024-25	Time	2.00pm

Members Present:

S. No	Name of the Faculty/Staff/ Student	Designation	Dept	Nominated as	Signature
1	Dr. Gera Pradeepini	Professor	CSE-H	Chairperson	
2	Dr. K. Ruth Ramya	Associate Professor & Convener WDC	CSE	Convener	
3	Mrs. N. Sri Lakshmi	Assistant Professor	Pharmacy	Co-Convener	
4	Ms. S. Sankari	Psychology Counselor	VEC	Member	
5	Mr. Shaik Sami Ur Rehman	Associate Professor	Architecture	Member	
6	Dr. SK. Razia	Associate Professor	BES-1	Member	
7	Dr. N. Subrahmanyam	Professor	BBA	Member	
8	Dr. Kamasai S V M	Associate Professor	Law	Member	
9	Mr. N. Venkata Ramana	Professor	CSA	Member	
10	Ch. Vimala	Assistant Manager	HR	Non-Teaching Staff Member	
11	Poojitha Movva	Physical Director	PED	Non-Teaching Staff Member	
12	Mrs. Ch. Dharani Pallavi	Office Assistant	CSIT	Non-Teaching Staff Member	
13	P. Maanvitha	Student	2100010087 BT III Year	Student Member	

14	K.B.N.S.Jaswitha	Student	2200510003 Agriculture II Year	Student Member	<i>K. B.N.S.</i>
15	M.V. S. Jyothi	Student	2202030001 Ph.D Scholar, CSE	Research Scholar	<i>M. V. S. Jyothi</i>
16	Vineetha V	Student	2300080044 AI& DS I Year	Student Member	<i>V. Vineetha</i>

Action taken report of the decisions taken in the last meeting held on is not applicable as it is the first Meeting conducted in this Academic Year.

Dr. G. Pradeepini, Chairperson of the Internal Complaints Committee (ICC)/POSH, warmly welcomed all members of the committee. She began the meeting by outlining the ICC's role in addressing internal complaints related to harassment and discrimination within the institution. The members were introduced to the committee's purpose and the critical need to maintain a safe and inclusive environment for both students and staff.

The committee then engaged in a thorough discussion about the procedures for reporting incidents of harassment or discrimination. Emphasis was placed on the protocols in place to protect the confidentiality of complainants and the importance of fostering a supportive environment that encourages the reporting of such issues.

Discussion on Agenda Items:

Agenda item-1: Discussion on procedure to be followed while dealing with the complaints received in Internal Complaint Committee.

The Internal Complaints Committee (ICC) outlined a clear procedure for handling complaints, starting with the confidential receipt of grievances related to harassment or discrimination. Complaints are thoroughly reviewed, with the complainant's privacy safeguarded throughout the investigation process. The committee emphasized the importance of a fair and transparent inquiry, ensuring that both parties are given an opportunity to present their sides before any decision is made. Time period for resolving any complaint is 3 to 15 days depending on the nature of the complaint.

Agenda item-2: Discussion on providing safe working environment for the Students and Staff.

The committee discussed the importance of creating a safe and supportive working environment for both students and staff by implementing strict anti-harassment policies and fostering mutual respect. Regular awareness programs and clear reporting channels


were emphasized to encourage individuals to speak up without fear of retaliation. Additionally, the university is committed to providing prompt and effective responses to any incidents of harassment or discrimination, ensuring that all members feel valued and protected.

4o mini

Agenda item-3: Any other item, with the permission of the Chair

There are no other items for discussion.

No cases of sexual harassment are reported.



Chairperson - ICC/POSH
(Dr G Pradeepini)



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Ref: KLEF/RO/Student Affairs/ICC/2024-25

Date: 04.11.2024

Orders of the Hon'ble Vice-Chancellor dt. 04.11.2024

CIRCULAR

Sub: Meeting with ICC/POSH Members on 06.11.2024 - Reg.

Ref: Letter dated 04.11.2024 from Dr. G. Pradeepini, Chair person-Internal Complaints committee/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/Prevention of Sexual Harassment (POSH) meeting is scheduled to be convened on 06.11.2024 from 2.00 P.M to 3:00 P.M. The meeting will be conducted in C-106.

ICC/POSH Members Meeting

Agenda Items:


1. Discussion on display of Emergency contact Numbers in the notice board.
2. Review on increase in display boards of sexual harassment.

Internal Complaints Committee (ICC)/Prevention of Sexual Harassment Committee (POSH)

S. No	Name of the Faculty/Staff/Student	Designation	Emp. ID	Dept.	Email Id & Phone Number	Position
1	Dr. Gera Pradeepini	Professor	3658	CSE-H	pradeepini_cse@kluniversity.in, 9394860674	Chairperson
2	Dr. K. Ruth Ramya	Associate Professor & Convenor WDC	1901	CSE	ramya_cse@kluniversity.in 9440307606	Convener
3	Mrs. N. Sri Lakshmi	Assistant Professor	5306	Pharmacy	nallapatysrilakshmi@kluniversity.in 7989336288	Co-Convener
4	Mrs. Ravuri Suez	Former Director & Retd. Joint Director		AP Mahila Commission & Dept. of WDCW, Govt. of AP	ravurisuez56@gmail.com 9701056808	External Member
5	Ms. S. Sankari	Psycholog	8389	VEC	ssankari@kluniversity.in	Member

		y Counsellor			7995847871	
6	Mr. Shaik Sami Ur Rehman	Associate Professor	4474	Architectur e	samiurrehman@kluniversity.i n, 9393772797	Member
7	Dr. SK. Razia	Associate Professor	1229	BES-1	skrazia@kluniversity.in 9440521497	Member
8	Dr. N. Subrahmanya m	Professor	5892	BBA	ns@kluniversity.in 8106625638	Member
9	Dr. Kamasai S V M	Associate Professor	6338	Law	drksaisv@kluniversity.in 9545230073	Member
10	Mr. N. Venkata Ramana	Professor	4957	CSA	ramana@kluniversity.in 7731828885	Member
11	Ch. Vimala	Assistant Manager	6391	HR	cvimala@kluniversity.in 7981337620	Non- Teaching Staff Member
12	Poojitha Movva	Physical Director	8136	PED	poojithamovva@kluniversity.i n, 9959473389	Non- Teaching Staff Member
13	Mrs. Ch. Dharani Pallavi	Office Assistant	7777	CSIT	chdharanipallavi@kluniversity .in, 9985832464	Non- Teaching Staff Member
14	K. Harini	Student	2200031 289	CSE III Year	2200031289@kluniversity.in 8367342939	Student Member
15	P. Maanvitha	Student	2100010 087	BT IV Year	2100010087@kluniversity.in 7780770051	Student Member
16	K. B. N. S. Jaswitha	Student	2200510 003	Agriculture III Year	2200510003@kluniversity.in 812133305	Student Member
17	Ms. C. Srilakshmi	Student	2401050 004	M. Tech, CSE	2401050004@kluniversity.in 9618497041	PG student Member
18	Ms. M.V. S. Jyothi	Student	2202030 001	Ph.D. Scholar, CSE	2202030001@kluniversity.in 9704787363	Research Scholar
19	T. Rishitha	Student	2400080 241	AI& DS I Year	2400080241@kluniversity.in 9985536678	Student Member




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(Email: rajasekhar_syte@kluniversity.in)
Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar,Assoc. Professor,ECE
Mail to: Dr.K.R.S. Prasad, I/c.Dean (Student Affairs)
Dr. K. Ruth Ramya, Assoc.Dean (SA)
Individuals concerned
All Faculty members
All students

Thanks & Regards



Dr. K. Subba Rao
REGISTRAR

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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints Committee(ICC)/ Prevention of Sexual Harassment Committee(POSH)

Minutes of the meeting Held at Room No: C 106

Meeting No	2	Date	06.11.2024
Academic Year	2024-25	Time	2.00pm

Members Present:

S. No	Name of the Faculty/Staff/ Student	Designation	Emp. ID	Dept.	Position	Signature
1	Dr. Gera Pradeepini	Professor	3658	CSE-H	Chairperson	
2	Dr. K. Ruth Ramya	Associate Professor & Convenor WDC	1901	CSE	Convener	
3	Mrs. N. Sri Lakshmi	Assistant Professor	5306	Pharmacy	Co-Convener	
4	Ms. S. Sankari	Psychology Counsellor	8389	VEC	Member	
5	Mr. Shaik Sami Ur Rehman	Associate Professor	4474	Architecture	Member	
6	Dr. SK. Razia	Associate Professor	1229	BES-1	Member	Absent
7	Dr. N. Subrahmanyam	Professor	5892	BBA	Member	
8	Dr. Kamasai S V M	Associate Professor	6338	Law	Member	
9	Mr. N. Venkata Ramana	Professor	4957	CSA	Member	
10	Ch. Vimala	Assistant Manager	6391	HR	Non-Teaching Staff Member	
11	Poojitha Movva	Physical	8136	PED	Non-	

		Director			Teaching Staff Member	Absent
12	Mrs. Ch. Dharani Pallavi	Office Assistant	7777	CSIT	Non-Teaching Staff Member	Ch. Dharani
13	K. Harini	Student	2200031289	CSE III Year	Student Member	K. Harini
14	P. Maanvitha	Student	2100010087	BT IV Year	Student Member	P. Maanvitha
15	K. B. N. S. Jaswitha	Student	2200510003	Agriculture III Year	Student Member	K. B. N. S. Jaswitha
16	Ms. C. Srilakshmi	Student	2401050004	M. Tech, CSE	PG student Member	Absent
17	Ms. M.V. S. Jyothi	Student	2202030001	Ph.D. Scholar, CSE	Research Scholar	M. V. S. Jyothi
18	T. Rishitha	Student	2400080241	AI& DS I Year	Student Member	Absent

Discussion on Agenda Items:

Agenda item-1: Discussion on display of Emergency contact Numbers in the notice board.

The committee discussed the importance of prominently displaying emergency contact numbers on university notice boards to ensure quick access in times of crisis. This would include contacts for campus security, medical assistance, mental health support, and key staff members of the Internal Complaints Committee. The goal is to ensure that students and staff are aware of the resources available to them in case of emergencies or incidents requiring immediate attention.

Agenda item-2: Review on increase in display boards of sexual harassment.

The committee reviewed the need for expanding the display of sexual harassment awareness boards across the university to increase visibility and ensure widespread access to information. It was proposed that additional boards be placed in high-traffic areas such as classrooms, dormitories, and faculty offices to reach a larger audience. The enhanced visibility aims to reinforce the university's commitment to a safe, respectful environment and provide clear guidance on how to report incidents of harassment.

Agenda item-3: Any other item, with the permission of the Chair

There are no other items for discussion.

No cases of sexual harassment are reported.



Chairperson - ICC/POSH
(Dr G Pradeepini



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Ref: KLEF/RO/Student Affairs/ICC/2023-24

Date: 21.08.2023

Orders of the Hon'ble Vice-Chancellor dt. 21.08.2023

CIRCULAR

Sub: Meeting with ICC/POSH Members on 25.08.2023 - Reg.

Ref: Letter dated 21.08.2023 from Dr. G. Pradeepini, Chair person-Internal Complaints committee/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/Prevention of Sexual Harassment (POSH) meeting is scheduled to be convened on 25.08.2023 from 2.00 P.M to 3:00 P.M. The meeting will be conducted in C-106.

ICC/POSH Members Meeting

Agenda Items:

- 1 Developing a strategy to arrange diverse workshops and seminars focused on fostering gender awareness and addressing issues related to sexual harassment.
2. Revision of the process and structure for lodging internal complaints.
3. Grievances/Discrimination reported by the students or faculty.
4. Any other item with the permission of the chair.

The following members are directed to attend the meeting without fail.

S. N o.	Name of the Faculty/Staff/ Student	Designation	Emp. ID	Dept.	Email Id & Phone Number	Position
1	Dr. Gera Pradeepini	Professor	3658	CSE-H	pradeepini_cse@kluniversity.in, 9394860674	Chairperson
2	Dr. K. RuthRamya	Associate Professor & Convenor WDC	1901	CSE	ramya_cse@kluniversity.in 9440307606	Convener
3	Mrs. N. Sri Lakshmi	Assistant Professor	5306	Pharmacy	nallapatysrilakshmi@kluniversity.in 7989336288	Co-Convener
4	Mrs. Ravuri Suez	Former Director &		AP Mahila Commissio	ravurisuez56@gmail.com 9701056808	External Member

		Retd. Joint Director		n& Dept. of WDCW, Govt. of AP		
5	Ms.S.Sankari	Psychology Counsellor	8389	VEC	ssankari@kluniversity.in 7995847871	Member
6	Mr.Shaik Sami Ur Rehman	Associate Professor	4474	Architecture	samiurrehman@kluniversity.in, 9393772797	Member
7	Dr. SK. Razia	Associate Professor	1229	BES-1	skrazia@kluniversity.in 9440521497	Member
8	Dr.N. Subrahmanyam	Professor	5892	BBA	ns@kluniversity.in 8106625638	Member
9	Dr. KamasaiS V M	Associate Professor	6338	Law	drksaisv@kluniversity.in 9545230073	Member
10	Mr. N. Venkata Ramana	Professor	4957	CSA	ramana@kluniversity.in 7731828885	Member
11	Ch. Vimala	Assistant Manager	6391	HR	cvimala@kluniversity.in 7981337620	Non-Teaching Staff Member
12	Poojitha Movva	Physical Director	8136	PED	poojithamovva@kluniversity.in, 9959473389	Non-Teaching Staff Member
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18	Vineetha V	Student	2300080044	AI& DS I Year	2300080044@kluniversity.in 8555852230	Student Member
19	Sahithi Arjun Ravva	Student	2201050009	M.Tech. CSE	2201050009@kluniversity.in 9381226089	Student Member

The HoDs are requested to ensure that this information is brought to the notice of all the Faculty members concerned of their respective departments and ensure their participation in the above meeting



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Thanks & Regards



Dr. K. Subba Rao
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Internal Complaints Committee(ICC)/ Prevention of Sexual Harassment Committee(POSH)

Minutes of the meeting Held at Room No: C 106

Meeting No	1	Date	25.08.2023
Academic Year	2023-24	Time	2.00pm

Members Present:

S. No	Name of the Faculty/Staff/ Student	Designation	Dept	Nominated as	Signature
1	Dr. Gera Pradeepini	Professor	CSE-H	Chairperson	
2	Dr. K. RuthRamya	Associate Professor & Convener WDC	CSE	Convener	
3	Mrs. N. Sri Lakshmi	Assistant Professor	Pharmacy	Co-Convener	
4	Ms.S.Sankari	Psychology Counselor	VEC	Member	
5	Mr.Shaik Sami Ur Rehman	Associate Professor	Architecture	Member	
6	Dr. SK. Razia	Associate Professor	BES-1	Member	
7	Dr.N. Subrahmanyam	Professor	BBA	Member	
8	Dr. Kamasai S V M	Associate Professor	Law	Member	
9	Mr. N. Venkata Ramana	Professor	CSA	Member	
10	Ch. Vimala	Assistant Manager	HR	Non- Teaching Staff Member	
11	Poojitha Movva	Physical Director	PED	Non- Teaching Staff Member	
12	Mrs.Ch.Dharani Pallavi	Office Assistant	CSIT	Non- Teaching Staff Member	
13	P. Maanvitha	Student	2100010087 BT III Year	Student Member	
14	K.B.N.S.Jaswitha	Student	2200510003 Agriculture	Student Member	

			II Year		
15	M.V. S. Jyothi	Student	2202030001 Ph.D Scholar, CSE	Research Scholar	
16	Vineetha V	Student	2300080044 AI& DS I Year	Student Member	

Dr. G. Pradeepini, the Chair person of the Internal Complaints Committee/POSH, extended a warm welcome to all committee members. She initiated the meeting by providing an overview of the ICC's responsibilities in addressing internal complaints concerning harassment and discrimination within the institution. The members were acquainted with the ICC's purpose and the crucial importance of fostering a secure and inclusive environment for both students and staff.

Subsequently, the committee delved into a comprehensive discussion regarding the procedures for reporting instances of harassment or discrimination within the institution. The emphasis was placed on the protocols designed to safeguard the confidentiality of complainants and the significance of creating a supportive environment conducive to reporting such incidents.

Discussion on Agenda Items:

Agenda item-1: Developing a strategy to arrange diverse workshops and seminars focused on fostering gender awareness and addressing issues related to sexual harassment.

The committee discussed developing a strategy to organize a variety of workshops and seminars aimed at raising gender awareness and addressing sexual harassment issues within the university. These programs would include expert-led sessions, interactive discussions, and role-playing exercises to engage students and staff in understanding these critical topics. The goal is to create a more inclusive campus culture by educating the community on the importance of respect, consent, and the prevention of harassment.

Agenda item-2: Revision of the process and structure for lodging internal complaints.

The committee reviewed the process and structure for lodging internal complaints, with an emphasis on simplifying and streamlining the procedure to make it more accessible for students and staff. Proposed changes included creating an online portal for easy submission, along with clear guidelines on how to file complaints confidentially and without fear of retaliation. The goal is to ensure that the complaint process is transparent, efficient, and user-friendly, encouraging more individuals to come forward with their concerns.


Agenda Item-3: Grievances/Discrimination reported by the students or faculty

No instances of sexual harassment are reported.

Agenda item-5: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Chairman thanking the members for their cooperation.


Chairperson - ICC/POSH
(Dr G Pradeepini)



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Ref: KLEF/RO/Student Affairs/ICC/2023-24

Date: 26.12.2023

Orders of the Hon'ble Vice-Chancellor dt. 26.12.2023

CIRCULAR

Sub: Meeting with ICC/POSH Members on 29.12.2023 - Reg.

Ref: Letter dated 26.12.2023 from Dr. G. Pradeepini, Chair person -Internal Complaints committee/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/Prevention of Sexual Harassment (POSH) meeting is scheduled to be convened on 29.12.2023 from 2.00 P.M to 3:00 P.M. The meeting will be conducted in C-106.

ICC/POSH Members Meeting

Agenda Items:

1. Arrangements of display boards of ICC members list at prominent places of the university.
2. Discussion of internal complaints received and action taken.
3. Discussion on providing environment and awareness about sexual harassment of women
4. Any other item with the permission of the chair.

The following members are directed to attend the meeting without fail.

S. No	Name of the Faculty/Staff/Student	Designation	Emp. ID	Dept.	Email Id & Phone Number	Position
1	Dr. Gera Pradeepini	Professor	3658	CSE-H	pradeepini_cse@kluniversity.in, 9394860674	Chairperson
2	Dr. K. RuthRamya	Associate Professor & Convenor WDC	1901	CSE	ramya_cse@kluniversity.in 9440307606	Convener
3	Mrs. N. Sri Lakshmi	Assistant Professor	5306	Pharmacy	nallapatysrilakshmi@kluniversity.in 7989336288	Co-Convener
4	Mrs. Ravuri Suez	Former Director & Retd. Joint Director		AP Mahila Commission & Dept. of WDCW,	ravurisuez56@gmail.com 9701056808	External Member

				Govt. of AP		
5	Ms.S.Sankari	Psychology Counsellor	8389	VEC	ssankari@kluniversity.in 7995847871	Member
6	Mr.Shaik Sami Ur Rehman	Associate Professor	4474	Architecture	samiurrehman@kluniversity.in, 9393772797	Member
7	Dr. SK. Razia	Associate Professor	1229	BES-1	skrazia@kluniversity.in 9440521497	Member
8	Dr.N. Subrahmanyam	Professor	5892	BBA	ns@kluniversity.in 8106625638	Member
9	Dr. KamasaiS V M	Associate Professor	6338	Law	drksaisv@kluniversity.in 9545230073	Member
10	Mr. N. Venkata Ramana	Professor	4957	CSA	ramana@kluniversity.in 7731828885	Member
11	Ch. Vimala	Assistant Manager	6391	HR	cvimala@kluniversity.in 7981337620	Non-Teaching Staff Member
12	Poojitha Movva	Physical Director	8136	PED	poojithamovva@kluniversity.in 9959473389	Non-Teaching Staff Member
13	Mrs.Ch.Dharani Pallavi	Office Assistant	7777	CSIT	chdharanipallavi@kluniversity.in 9985832464	Non-Teaching Staff Member
14	K.Harini	Student	2200031289	CSE II Year	2200031289@kluniversity.in, 8367342939	Student Member
15	P. Maanvitha	Student	2100010087	BT III Year	2100010087@kluniversity.in, 7780770051	Student Member
16	K.B.N.S.Jaswitha	Student	2200510003	Agriculture II Year	2200510003@kluniversity.in, 8121333075	Student Member
17	M.V. S. Jyothi	Student	2202030001	Ph.D Scholar, CSE	2202030001@kluniversity.in, 9704787363	Research Scholar
18	Vineetha V	Student	2300080044	AI& DS I Year	2300080044@kluniversity.in, 8555852230	Student Member
19	Sahithi Arjun Ravva	Student	2201050009	M.Tech. CSE	2201050009@kluniversity.in, 9381226089	Student Member

The HoDs are requested to ensure that this information is brought to the notice of all the Faculty members concerned of their respective departments and ensure their participation in the above meeting



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 Director-SAC
 All Faculty
 All Students

Thanks & Regards



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Internal Complaints Committee(ICC)/ Prevention of Sexual Harassment Committee(POSH)

Minutes of the meeting Held at Room No: C 106

Meeting No	2	Date	29.12.2023
Academic Year	2023-24	Time	2.00pm

Members Present:

S.No	Name of the Faculty/Staff/ Student	Designation	Nominated as	Signature
1	Dr. Gera Pradeepini	Professor, CSE-H	Chairperson	
2	Dr. K. RuthRamy	Associate Professor & Convener WDC, CSE	Convener	
3	Mrs. N. Sri Lakshmi	Assistant Professor, Pharmacy	Co-Convener	
4	Ms.S.Sankari	Psychology Counselor	Member	
5	Mr.Shaik Sami Ur Rehman	Associate Professor, Architecture	Member	
6	Dr. SK. Razia	Associate Professor, BES-1	Member	
7	Dr.N. Subrahmanyam	Professor, BBA	Member	
8	Dr. Kamasai S V M	Associate Professor, Law	Member	
9	Mr. N. Venkata Ramana	Professor, CSA	Member	
10	Ch. Vimala	Assistant Manager, HR	Non- Teaching Staff Member	
11	Poojitha Movva	Physical Director	Non- Teaching Staff Member	
12	Mrs.Ch.Dharani Pallavi	Office Assistant, CS & IT	Non- Teaching Staff Member	
13	K.Harini,	2200031289 CSE 2nd Year, Student	Student Member	Absent
14	K.B.N.S.Jaswitha	2200510003, Agriculture 2 nd Year Student	Student Member	
15	Sahithi Arjun Ravva	2201050009, M.Tech	Research Scholar	

		CSE, Student		
16	Vineetha V	2300080044, AI& DS I Year, Student	Student Member	<i>Abent</i>

Dr. G. Pradeepini, Chairperson Internal Complaints Committee/POSH Committee welcomed the committee members.

Discussion on Agenda Items:

Agenda item-1: Arrangements of display boards of ICC members list at prominent places of the university.

The committee discussed the importance of displaying a list of ICC members at prominent locations across the university to increase awareness of the committee's presence and accessibility. Proposed locations for the boards include main entrances, student centers, faculty offices, and dormitories, ensuring visibility for both students and staff. This initiative aims to make it easier for individuals to identify and contact the appropriate members if they need to report issues or seek support.

Agenda item-2: Discussion of internal complaints received and action taken.

The committee reviewed the internal complaints that had been received, discussing the details of each case while maintaining confidentiality. Action taken on the complaints included thorough investigations, counseling for the involved parties, and, where necessary, disciplinary measures in line with university policies. The committee emphasized the importance of timely resolution and support for complainants, ensuring that all actions taken were fair, transparent, and aimed at fostering a safe and respectful campus environment.

Agenda item-3: Discussion on providing environment and awareness about sexual harassment of women

The committee discussed the need to create a proactive environment that raises awareness about sexual harassment of women through educational campaigns and workshops. It was emphasized that the university must foster an atmosphere where students and staff feel empowered to speak up, with clear policies and support systems in place to address concerns. The goal is to promote respect, equality, and a deep understanding of consent, ensuring that everyone on campus knows their rights and the available resources to prevent and address harassment.

Agenda item-4: Any other item with the permission of the chair.

There are no other items for discussion.

The meeting was concluded with the Chairman thanking the members for their cooperation.


Chairperson -ICC/POSH
(Dr G Pradeepini)



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Ref: KLEF/RO/Student Affairs/ICC/2023-24

Date: 12.03.2024

Orders of the Hon'ble Vice-Chancellor dt. 12.03.2024

CIRCULAR

Sub: Meeting with ICC/POSH Members on 14.03.2024 - Reg.

Ref: Letter dated 12.03.2024 from Dr. G. Pradeepini, Chair person -Internal Complaints committee/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/Prevention of Sexual Harassment (POSH) meeting is scheduled to be convened on 14.03.2024 from 2.00 P.M to 3:00 P.M. The meeting will be conducted in C-106.

ICC/POSH Members Meeting

Agenda Items:

1. Discussion on organizing awareness programs for both boys and girls on Gender Equity and Gender Sensitization.
2. Discussion on display on UGC circular and rules and regulations on sexual harassment Issues website
3. Any other item with the permission of the chair.

The following members are directed to attend the meeting without fail.

S. No	Name of the Faculty/Staff/ Student	Designation	Emp. ID	Dept.	Email Id & Phone Number	Position
1	Dr. Gera Pradeepini	Professor	3658	CSE-H	pradeepini_cse@kluniversity.in, 9394860674	Chairperson
2	Dr. K. RuthRamya	Associate Professor & Convenor WDC	1901	CSE	ramya_cse@kluniversity.in 9440307606	Convener
3	Mrs. N. Sri Lakshmi	Assistant Professor	5306	Pharmacy	nallapatysrilakshmi@kluniversity.in 7989336288	Co-Convener
4	Mrs. Ravuri	Former		AP Mahila	ravurisuez56@gmail.com	External

	Suez	Director & Retd. Joint Director		Commission & Dept. of WDCW, Govt. of AP	9701056808	Member
5	Ms.S.Sankari	Psychology Counsellor	8389	VEC	ssankari@kluniversity.in 7995847871	Member
6	Mr.Shaik Sami Ur Rehman	Associate Professor	4474	Architecture	samiurrehman@kluniversity.in, 9393772797	Member
7	Dr. SK. Razia	Associate Professor	1229	BES-1	skrazia@kluniversity.in 9440521497	Member
8	Dr.N. Subrahmanyam	Professor	5892	BBA	ns@kluniversity.in 8106625638	Member
9	Dr. KamasaiS V M	Associate Professor	6338	Law	drksaisv@kluniversity.in 9545230073	Member
10	Mr. N. Venkata Ramana	Professor	4957	CSA	ramana@kluniversity.in 7731828885	Member
11	Ch. Vimala	Assistant Manager	6391	HR	cvimala@kluniversity.in, 7981337620	Non-Teaching Staff Member
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15	P. Maanvitha	Student	21000 10087	BT III Year	2100010087@kluniversity.in, 7780770051	Student Member
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18	Vineetha V	Student	23000 80044	AI& DS I Year	2300080044@kluniversity.in, 8555852230	Student Member
19	Sahithi Arjun Ravva	Student	22010 50009	M.Tech. CSE	2201050009@kluniversity.in, 9381226089	Student Member

The HoDs are requested to ensure that this information is brought to the notice of all the Faculty members concerned of their respective departments and ensure their participation in the above meeting



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Internal Complaints Committee(ICC)/ Prevention of Sexual Harassment Committee(POSH)

Minutes of the meeting Held at Room No: C 106

Meeting No	3	Date	14.03.2024
Academic Year	2023-24	Time	2.00pm

Members Present:

S. No	Name of the Faculty/Staff/ Student	Designation	Nominated as	Signature
1	Dr. Gera Pradeepini	Professor, CSE-H	Chairperson	
2	Dr. K. RuthRamya	Associate Professor & Convener WDC, CSE	Convener	
3	Mrs. N. Sri Lakshmi	Assistant Professor, Pharmacy	Co-Convener	
4	Mr. Shaik Sami Ur Rehman	Associate Professor, Architecture	Member	
5	Dr. SK. Razia	Associate Professor, BES-1	Member	
6	Dr. N. Subrahmanyam	Professor, BBA	Member	
7	Dr. Kamasai S V M	Associate Professor, Law	Member	
8	Mr. N. Venkata Ramana	Professor, CSA	Member	
9	Ch. Vimala	Assistant Manager, HR	Non- Teaching Staff Member	
10	Poojitha Movva	Physical Director	Non- Teaching Staff Member	
11	Mrs. Ch. Dharani Pallavi	Office Assistant, CS & IT	Non- Teaching Staff Member	
12	K. Harini,	2200031289, CSE 2 nd Year, Student	Student Member	
13	M. V. S. Jyothi	2202030001, Ph.D Scholar, CSE	Student Member	
14	Sahithi Arjun Ravva	2201050009, AI & DS 1 st Year, Student	Research Scholar	

15	P. Maanvitha	2100010087, BT 3 rd Year, Student	Student Member	
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Discussion on Agenda Items:

Agenda item-1: Discussion on organizing awareness programs for both boys and girls on Gender Equity and Gender Sensitization.

The committee discussed the importance of organizing awareness programs on gender equity and gender sensitization for both male and female students to promote mutual respect and understanding. These programs would focus on challenging stereotypes, addressing biases, and fostering inclusive attitudes towards gender diversity. By engaging both boys and girls in open discussions, the aim is to build a campus culture that values equality and encourages everyone to take responsibility in preventing discrimination and harassment.

Agenda item-2: Discussion on display on UGC circular and rules and regulations on sexual harassment Issues website

The committee discussed the need to prominently display the UGC circular and relevant rules and regulations on sexual harassment issues on the university's website for easy access by students, faculty, and staff. This would include detailed information on the legal framework, university policies, and the procedures for reporting harassment. The goal is to ensure that the entire university community is well-informed about their rights and responsibilities, and to provide a transparent and accessible resource for addressing concerns related to sexual harassment.

Agenda item-2: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Chairman thanking the members for their cooperation.


Chairperson-ICC/POSH
(Dr G Pradeepini)



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Ref: KLEF/RO/Student Affairs/ICC/2023-24

Date: 17.06.2024

Orders of the Hon'ble Vice-Chancellor dt. 17.06.2024

CIRCULAR

Sub: Meeting with ICC/POSH Members on 19.06.2024 - Reg.

Ref: Letter dated 17.06.2024 from Dr. G. Pradeepini, Chair person -Internal Complaints committee/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/Prevention of Sexual Harassment (POSH) meeting is scheduled to be convened on 19.06.2024 from 2.00 P.M to 3:00 P.M. The meeting will be conducted in C-106.

ICC/POSH Members Meeting

Agenda Items:

1. Discussion on precautions to be taken while using digital platform
2. Display of information regarding ICC on institutional web site.
2. Any other item with the permission of the chair.

The following members are directed to attend the meeting without fail.

S. No	Name of the Faculty/Staff/ Student	Designation	Emp . ID	Dept.	Email Id & Phone Number	Position
1	Dr. Gera Pradeepini	Professor	3658	CSE-H	pradeepini_cse@kluniversity.in, 9394860674	Chairperson
2	Dr. K. RuthRamya	Associate Professor & Convenor WDC	1901	CSE	ramya_cse@kluniversity.in 9440307606	Convener
3	Mrs. N. Sri Lakshmi	Assistant Professor	5306	Pharmacy	nallapatysrilakshmi@kluniversity.in 7989336288	Co-Convener
4	Mrs. Ravuri Suez	Former Director & Retd. Joint Director		AP Mahila Commission & Dept. of WDCW, Govt. of	ravurisuez56@gmail.com 9701056808	External Member

				AP		
5	Ms.S.Sankari	Psychology Counsellor	8389	VEC	ssankari@kluniversity.in 7995847871	Member
6	Mr.Shaik Sami Ur Rehman	Associate Professor	4474	Architecture	samiurrehman@kluniversity.in 9393772797	Member
7	Dr. SK. Razia	Associate Professor	1229	BES-1	skrazia@kluniversity.in 9440521497	Member
8	Dr.N. Subrahmanyam	Professor	5892	BBA	ns@kluniversity.in 8106625638	Member
9	Dr. KamasaiS V M	Associate Professor	6338	Law	drksaisv@kluniversity.in 9545230073	Member
10	Mr. N. Venkata Ramana	Professor	4957	CSA	ramana@kluniversity.in 7731828885	Member
11	Ch. Vimala	Assistant Manager	6391	HR	cvimala@kluniversity.in 7981337620	Non-Teaching Staff Member
12	Poojitha Movva	Physical Director	8136	PED	poojithamovva@kluniversity.in 9959473389	Non-Teaching Staff Member
13	Mrs.Ch.Dharani Pallavi	Office Assistant	7777	CSIT	chdharanipallavi@kluniversity.in 9985832464	Non-Teaching Staff Member
14	K.Harini	Student	2200 0312 89	CSE II Year	2200031289@kluniversity.in 8367342939	Student Member
15	P. Maanvitha	Student	2100 0100 87	BT III Year	2100010087@kluniversity.in 7780770051	Student Member
16	K.B.N.S.Jaswitha	Student	2200 5100 03	Agriculture II Year	2200510003@kluniversity.in 8121333075	Student Member
17	M.V. S. Jyothi	Student	2202 0300 01	Ph.D Scholar, CSE	2202030001@kluniversity.in 9704787363	Research Scholar
18	Vineetha V	Student	2300 0800 44	AI& DS I Year	2300080044@kluniversity.in 8555852230	Student Member
19	Sahithi Arjun Ravva	Student	2201 0500 09	M.Tech. CSE	2201050009@kluniversity.in 9381226089	Student Member

The HoDs are requested to ensure that this information is brought to the notice of all the Faculty members concerned of their respective departments and ensure their participation in the above meeting



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Mail to: Webmaster-Mr.LV
Mail to: Chief Technical Officer (CTO)-Mr.A.Satya Kalyan
Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail: rajasekhar_syte@kluniversity.in)
Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar,Assoc. Professor,ECE
Mail to: GM-Purchases / Manager–Campus Ambience & Beautification-Mr.T Shakthi Swaroop
Mail to: Professor In-charge, Technical Maintenance / Liberal Arts Club-Dr.R Subhakara Raju
Mail to: Physical Edn. /Library / Gen.Maintenance / Transport / Construction / Central Stores / Girls' Hostel/Boys' Hostel / Exam.Sec / Automation / SyTe / ET S&A Groyp / IQAC / VEC / CAES / ASAS / Intl Relations / Hobby Clubs / Help Desk / PIPS / Women's Forum / Elecl.Wing / Security / Canteen
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Director-SAC
All Faculty
All Students

Thanks & Regards



Dr. K. Subba Rao
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Internal Complaints Committee(ICC)/ Prevention of Sexual Harassment Committee(POSH)

Minutes of the meeting Held at Room No: C 106

Meeting No	4	Date	19.06.2024
Academic Year	2023-24	Time	2.00pm

Members Present:

S. No	Name of the Faculty/Staff/ Student	Designation	Nominated as	Signature
1	Dr. Gera Pradeepini	Professor, CSE-H	Chair person	
2	Dr. K. RuthRamya	Associate Professor & Convener WDC, CSE	Convener	
3	Mrs. N. Sri Lakshmi	Assistant Professor, Pharmacy	Co-Convener	
4	Mr. Shaik Sami Ur Rehman	Associate Professor, Architecture	Member	
5	Dr. SK. Razia	Associate Professor, BES-1	Member	
6	Dr. N. Subrahmanyam	Professor, BBA	Member	
7	Ms. S. Sankari	Psychology Counselor	Member	
8	Mr. N. Venkata Ramana	Professor, CSA	Member	
9	Ch. Vimala	Assistant Manager, HR	Non- Teaching Staff Member	
10	Poojitha Movva	Physical Director	Non- Teaching Staff Member	
11	Mrs. Ch. Dharani Pallavi	Office Assistant, CS & IT	Non- Teaching Staff Member	
12	M. V. S. Jyothi	2202030001, Ph.D Scholar, CSE	Student Member	
13	Sahithi Arjun Ravva	2201050009, AI & DS 1 st Year, Student	Research Scholar	
14	P. Maanvitha	2100010087, BT 3 rd Year, Student	Student Member	

Agenda item-1: Discussion on precautions to be taken while using digital platform.

The committee discussed the importance of taking precautions while using digital platforms to prevent cyber harassment and ensure the safety of students and staff. It was emphasized that the university must implement guidelines for responsible online behavior, including protecting personal information and avoiding the sharing of inappropriate content. Additionally, the committee recommended conducting awareness sessions to educate the university community on recognizing online harassment and knowing how to report such incidents promptly

Agenda item-2: Display of information regarding ICC on institutional web site.

The committee discussed the importance of displaying clear and accessible information about the Internal Complaints Committee (ICC) on the university's official website. This would include details such as the committee's roles, contact information for its members, and the procedures for filing complaints related to harassment or discrimination. The goal is to ensure that students and staff are fully informed about the ICC's functions and can easily reach out for support when needed.

Agenda Item-3: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Chairman thanking the members for their cooperation.


Chairperson-ICC/POSH
(Dr G Pradeepini)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2022-23

Date: 18-07-2022

Orders of the Hon'ble Vice-Chancellor dt. 18-07-2022

CIRCULAR

Sub: Meeting with ICC/POSH Members on 21-07-2022 – Reg.

Ref: Letter dated 18-07-2022 from Dr. G. Pradeepini, Convener-Internal Complaints committee/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/Prevention of Sexual Harassment (POSH) meeting is scheduled to be convened on **21-07-2022 from 2.00 P.M to 3:00 P.M.** The meeting will be conducted in **C-106.**

ICC/POSH Members Meeting

Agenda Items:

1. Facilitating an orientation session for recently enrolled students and faculty members to educate them on the functions and duties of the ICC/POSH.
2. Developing a strategy to arrange diverse workshops and seminars focused on fostering gender awareness and addressing issues related to sexual harassment.
3. Revision of the process and structure for lodging internal complaints.
4. Grievances/Discrimination reported by the students or faculty.
5. Any other item with the permission of the chair.

The following Members are directed to attend the meeting, without fail.

Sl. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr G Pradeepini	Professor, CSE	Convener
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member
4	Ar. A Priya	Assoc. Professor, Architecture	Member
5	Dr P V Chalapathi	Dean F&SA	Member
6	Dr P. Sailaja	Assoc. Professor, Law	Member
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member
8	Ms. P Subhashini	Executive Member, Vasavya MahilaMandali	Member

Sl. No.	Name of the Faculty Member	Designation	Nominated as
9	Ms. G Geetha Ravali	183060021, Research Scholar, Dept. of EEE	Student Member
10	Ms. Krishna Chaitanya D	2101150005, CSE, M.Tech	Student Member
11	Mr. Sushant Ghimire	2000070087, ME	Student Member
12	Ms. Yadlapalli Kavyasri	2000040163, ECE	Student Member
13	Ms. Dushimimana Assoumpta	2000020049, CE	Student Member
14	Ms. V Lahari	2000560009, BBA	Student Member
15	Ms. I Niharika	190570010, BA IAS	Student Member
16	Ms. M Nivedhitha	2000530017, Pharmacy B	Student Member
17	Ms. B Meghana	190160010, B Arch	Student Member
18	Ms. Bhavana V	2100520001, BCA	Student Member
19	Ms. M Preethi	2000600015, BHM	Student Member
20	Ms. Ashwini Goyal	2000550002, Commerce	Student Member
21	Ms. Koneru Lasya	180550028, LLB	Student Member
22	Ms. Josyula Lakshmi Gayatri	2000620056, Agriculture	Student Member
23	Mrs K Durga	Office Assistant	Member
24	Mr D Siva Rama Krishna	Office Assistant	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


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Mail to: Chief Technical Officer (CTO)-Mr.A.Satya Kalyan

Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail: rajasekhar_syte@kluniversity.in)

Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar,Assoc. Professor,ECE

Mail to: Dean (Quality)

Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints Committee/Prevention of Sexual Harassment Committee (ICC)

MINUTES OF THE MEETING HELD AT C-106

Meeting No.	1	Date	21.07.2022
Academic Year	2022-23	Time	2.00 P.M

Members PRESENT:

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr G Pradeepini	Professor, CSE	Convenor	G. Pradeepini
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener	L. Jaya Sree
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member	Ch. Hanumantha Rao
4	Ar. A Priya	Asso Professor, Architecture	Member	Ar. A Priya
5	Dr P V Chalapathi	Dean F&SA	Member	P. V. Chalapathi
6	Dr P. Sailaja	Asso Professor, Law	Member	P. Sailaja
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member	B. Keerthi
8	Ms. P Subhashini	Executive Member, Vasavya Mahila Mandali	Member	P. Subhashini
9	Ms. G Geetha Ravali	183060021, Research Scholar, Dept. of EEE	Student Member	G. Geetha Ravali
10	Ms. D Krishna Chaitanya	2101150005, CSE, M.Tech	Student Member	D. Krishna Chaitanya
11	Mr. Sushant Ghimire	2000070087, ME	Student Member	Sushant Ghimire
12	Ms. Yadlapalli Kavyasri	2000040163, ECE	Student Member	Yadlapalli Kavyasri
13	Ms. Dushimimana Assou mpta	2000020049, CE	Student Member	Dushimimana Assou mpta
14	Ms. V Lahari	2000560009, BBA	Student Member	V. Lahari
15	Ms. I Niharika	190570010, BA IAS	Student Member	I. Niharika
16	Ms. Bhavana V	2100520001, BCA	Student Member	Bhavana V
17	Ms. M Preethi	2000600015, BHM	Student Member	M. Preethi
18	Ms. Ashwini Goyal	2000550002, Commerce	Student Member	Ashwini Goyal

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
19	Ms. Koneru Lasya	180550028, LLB	Student Member	K. Lasya
20	Ms. Josyula Lakshmi Gayatri	2000620056, Agriculture	Student Member	JOS
21	Mrs K Durga	Office Assistant	Member	K. Durga
22	Mr D Siva Rama Krishna	Office Assistant	Member	Siva Ramakrishna

Members Absent: The following members were granted leave of absence.

- 1) Ms. M Nivedhitha, 2000530017, B Pharmacy-Student Member
- 2) Ms.B. Meghana, 190160010, B Arch-Student Member

Action taken report of the decisions taken in the last meeting held on is not applicable as it is the first Meeting conducted in this Academic Year.

Dr. G. Pradeepini, the Convener of the Internal Complaints Committee/POSH, extended a warm welcome to all committee members. She initiated the meeting by providing an overview of the ICC's responsibilities in addressing internal complaints concerning harassment and discrimination within the institution. The members were acquainted with the ICC's purpose and the crucial importance of fostering a secure and inclusive environment for both students and staff.

Subsequently, the committee delved into a comprehensive discussion regarding the procedures for reporting instances of harassment or discrimination within the institution. The emphasis was placed on the protocols designed to safeguard the confidentiality of complainants and the significance of creating a supportive environment conducive to reporting such incidents.

Discussion on Agenda Items:

Agenda item-1: Facilitating an orientation session for recently enrolled students and faculty members to educate them on the functions and duties of the ICC.

Dr. G. Pradeepini emphasized the significance of raising awareness within the community about the repercussions of harassment and discrimination, as well as the responsibility of every member in nurturing a culture of respect within the University.

Agenda item-2: Developing a strategy to arrange diverse workshops and seminars focused on fostering gender awareness and addressing issues related to sexual harassment.

The committee deliberated on proposing a plan of action for organizing activities aimed at gender sensitization for both faculty and students. It was decided to arrange workshops and seminars throughout this academic year in collaboration with the Women Development Cell / Women's Forum. Finalizing the dates for these events is now on the agenda.

Agenda item-3: Review of procedure and format for raising internal complaints.

The current policies and procedures concerning internal complaint resolution, including the institution's code of conduct and applicable legal frameworks, were examined. An outline of the reporting channels and assistance services accessible to complainants was presented. It was decided to assign the task of reviewing the process and structure for filing internal complaints to Ar. A. Priya, the Head of the Department of Architecture.

General Information:

Name: _____ Date: _____

_____ Undergraduate Student _____ Graduate Student _____ Staff _____ Faculty

Current Address: _____

Telephone Number: _____ Home _____ Cell _____

Email address: _____

Incident Report

Alleged Offender's Name: _____

Alleged Offender: _____ Faculty _____ Staff _____ Student _____ Other _____

Department: _____

Description of the alleged sexual harassment. Describe each incident of harassment separately and with much detail as possible, including dates and locations for each incident. If you cannot remember exact dates, include approximate dates to the best of your recollection. (Use as many pages as necessary).

Agenda Item-4: Grievances/Discrimination reported by the students or faculty
Nil

Agenda item-5: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Convener thanking the members for their cooperation.

G. Pradeepini
Chairperson – ICC/POSH
(Dr G Pradeepini)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2022-23

Date: 05-10-2022

Orders of the Hon'ble Vice-Chancellor dt. 05-10-2022

CIRCULAR

Sub: Meeting with ICC/POSH Members on 07-10-2022 – Reg.

Ref: Letter dated 05-10-2022 from Dr G Pradeepini, Convener-Internal Complaints Committee/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/POSH Committee meeting is scheduled to be convened on **07-10-2022 from 2:00 P.M to 2:30 P.M.** The meeting will be conducted in **C-106.**

ICC/POSH Members Meeting

Agenda Items:

1. Arrangement of Display boards of ICC members list at prominent places of the university.
2. Discussion on Internal Complaints received and action taken.

The following Members are directed to attend the meeting, without fail.

S.No	Name of the Faculty Member	Designation	Nominated as
1	Dr G Pradeepini	Professor, CSE	Convener
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member
4	Ar. A Priya	Asso Professor, Architecture	Member
5	Dr P V Chalapathi	Dean F&SA	Member
6	Dr P. Sailaja	Asso Professor, Law	Member
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member
8	Ms. P Subhashini	Executive Member, VasavyaMahila Mandali	Member
9	Ms. G Geetha Ravali	183060021, Research Scholar, Dept. of EEE	Student Member

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10	Ms. Krishna Chaitanya D	2101150005, CSE, M.Tech	Student Member
11	Mr. Ghimire Sushant	2000070087, ME	Student Member
12	Ms. Yadlapalli Kavyasri	2000040163, ECE	Student Member
13	Ms. Dushimimana Assoumpta	2000020049, CE	Student Member
14	Ms. V Lahari	2000560009, BBA	Student Member
15	Ms. I Niharika	190570010, BA IAS	Student Member
16	Ms. M Nivedhitha	2000530017, B Pharmacy	Student Member
17	Ms. B Meghana	190160010, B Arch	Student Member
18	Ms. Bhavana V	2100520001, BCA	Student Member
19	Ms. M Preethi	2000600015, BHM	Student Member
20	Ms. Ashwini Goyal	2000550002, Commerce	Student Member
21	Ms. Koneru Lasya	180550028, LLB	Student Member
22	Ms. Lakshmi Gayatri Josyula	2000620056, Agriculture	Student Member
23	Mrs K Durga	Office Assistant	Member
24	Mr D Siva Rama Krishna	Office Assistant	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.

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 KLEF

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Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar,Assoc.
Professor,ECE
Mail to: Dean (Quality)
Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS Internal Complaints Committee (ICC) /POSH Committee MINUTES OF THE MEETING HELD AT ROOM NO. C106

Meeting No.	2	Date	07.10.2022
Academic Year	2022-23	Time	2.00 P.M

Members Present:

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr G Pradeepini	Professor, CSE	Convenor	G. Pradeepini
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener	L. Jaya
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member	CH
4	Ar. A Priya	Asso Professor, Architecture	Member	Priya
5	Dr P V Chalapathi	Dean F&SA	Member	Chalapati
6	Dr P. Sailaja	Asso Professor, Law	Member	Sailaja
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member	Keerthi
8	Ms. P Subhashini	Executive Member, Vasavya Mahila Mandali	Member	P. Subh
9	Ms. G Geetha Ravali	183060021, Research Scholar, Dept. of EEE	Student Member	G. Geetha Ravali
10	Ms. D Krishna Chaitanya	2101150005, CSE, M.Tech	Student Member	D. Krishna
11	Mr. Sushant Ghimire	2000070087, ME	Student Member	S. Ghimire
12	Ms. Yadlapalli Kavyasri	2000040163, ECE	Student Member	Y. Kavyasri
13	Ms. Dushimimana Assou mpta	2000020049, CE	Student Member	D. Assou
14	Ms. V Lahari	2000560009, BBA	Student Member	Lahari
15	Ms. I Niharika	190570010, BA IAS	Student Member	I. Niharika
16	Ms. M Nivedhitha	2000530017, B Pharmacy	Student Member	M. Nivedhitha
17	Ms. B Meghana	190160010, B Arch	Student Member	B. Meghana
18	Ms. Bhavana V	2100520001, BCA	Student Member	Bhavana

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
19	Ms. M Preethi	2000600015, BHM	Student Member	M. Preethi
20	Ms. Ashwini Goyal	2000550002, Commerce	Student Member	Ashwini
21	Ms. Koneru Lasya	180550028, LLB	Student Member	K. Lasya
22	Ms. Josyula Lakshmi Gayatri	2000620056, Agriculture	Student Member	JLG
23	Mrs K Durga	Office Assistant	Member	K. Durga
24	Mr D Siva Rama Krishna	Office Assistant	Member	Sivarama Krishna

Members Absent: Nil

Dr. G. Pradeepini, Convener Internal Complaints Committee/POSH Committee welcomed the committee members.

Action taken report of last meeting:

1. A orientation session was conducted for recently enrolled female students and faculty members by senior faculty and committee members.
2. Plans for activities to be conducted during the semester were discussed and endorsed. The list of activities includes:
 - a) Workshop on Ending Violence against Women
 - b) Promoting Gender Justice in the Workplace
 - c) Enhancing Women's Safety, Security, and Awareness of Threats
 - d) Raising Awareness about the POSH Act
3. Additionally, a form for lodging sexual harassment complaints was developed.

Discussion on Agenda Items:

Agenda item-1: Arrangement of Display boards of ICC members list at prominent places of the university.

The committee stressed the importance of raising awareness by prominently displaying ICC members' details, including their names, contacts, and emails. It was proposed to affix this information in areas such as offices, cafeterias, washrooms, and department offices, where both employees and female students are likely to frequent and notice.

Agenda item-2: Discussion on Internal Complaints received and action taken.

Dr. Pradeepini notified the members that there had been no complaints from female students. She expressed gratitude to the members for their committed efforts and hoped for continued support in the future.

The meeting was concluded with the Convener thanking the members for their cooperation.

G. Pradeepini
**Convener -ICC
(Dr G Pradeepini)**



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2022-23

Date: 29-12-2022

Orders of the Hon'ble Vice-Chancellor dt. 29-12-2022

CIRCULAR

Sub: Meeting with ICC/POSH Members on 02-01-2023 – Reg.

Ref: Letter dated 29-12-2022 Dr G Pradeepini, Convener-Internal Complaints Committee/POSH Committee.

This is to inform that Internal Complaints Committee (ICC) meeting is scheduled to be convened on **02-01-2023 from 3.00 pm to 3.30 pm**. The meeting will be conducted in **Rose Hall**.

Agenda Items:

1. Conversations regarding the seminars and workshops scheduled for January 4th, 2023, and the upcoming POSH Act awareness program slated for February were held.
2. Any other item, with the permission of the Chair.

The following Members are directed to attend the meeting, without fail.

S.No	Name of the Faculty Member	Designation	Nominated as
1	Dr G Pradeepini	Professor, CSE	Convener
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member
4	Ar. A Priya	Asso Professor, Architecture	Member
5	Dr P V Chalapathi	Dean F&SA	Member
6	Dr P. Sailaja	Asso Professor, Law	Member
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member
8	Ms. P Subhashini	Executive Member, Vasavya Mahila Mandali	Member
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14	Ms. V Lahari	2000560009, BBA	Student Member
15	Ms. I Niharika	190570010, BA IAS	Student Member
16	Ms. M Nivedhitha	2000530017, Pharmacy B	Student Member
17	Ms. B Meghana	190160010, B Arch	Student Member
18	Ms. Bhavana V	2100520001, BCA	Student Member
19	Ms. M Preethi	2000600015, BHM	Student Member
20	Ms. Ashwini Goyal	2000550002, Commerce	Student Member
21	Ms. Koneru Lasya	180550028, LLB	Student Member
22	Ms. Josyula Lakshmi Gayatri	2000620056, Agriculture	Student Member
23	Mrs K Durga	Office Assistant	Member
24	Mr D Siva Rama Krishna	Office Assistant	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.



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Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail: rajasekhar_syte@kluniversity.in)

Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar,Assoc. Professor,ECE

Mail to: Dean (Quality)

Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS Internal Complaints Committee (ICC) MINUTES OF THE MEETING HELD AT ROSE HALL

Meeting No:	3	Date	02.01.2023
Academic Year	2022-23	Time	03.00 PM

Members Present:

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr G Pradeepini	Professor, CSE	Convenor	G. Pradeepini
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener	L. Jaya Sree
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member	Ch. Hanumantha Rao
4	Ar. A Priya	Asso Professor, Architecture	Member	Priya
5	Dr P V Chalapathi	Dean F&SA	Member	Chalapati
6	Dr P. Sailaja	Asso Professor, Law	Member	Sailaja
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member	Keerthi
8	Ms. P Subhashini	Executive Member, Vasavya Mahila Mandali	Member	P. Subhashini
9	Ms. G Geetha Ravali	183060021, Research Scholar, Dept. of EEE	Student Member	G. Geetha Ravali
10	Ms. D Krishna Chaitanya	2101150005, CSE, M.Tech	Student Member	D. Krishna Chaitanya
11	Mr. Sushant Ghimire	2000070087, ME	Student Member	Sushant Ghimire
12	Ms. Dushimimana Assou mpta	2000020049, CE	Student Member	Dushimimana Assou mpta
13	Ms. V Lahari	2000560009, BBA	Student Member	Lahari
14	Ms. I Niharika	190570010, BA IAS	Student Member	I. Niharika
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19	Ms. Ashwini Goyal	2000550002, Commerce	Student Member	Ashwini Goyal

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20	Ms. Koncru Lasya	180550028, LLB	Student Member	K. Lasya
21	Ms. Josyula Lakshmi Gayatri	2000620056, Agriculture	Student Member	JOS
22	Mrs K Durga	Office Assistant	Member	K. Durga
23	Mr D Siva Rama Krishna	Office Assistant	Member	Sivarama Krishna

Dr. G. Pradeepini, Convener Internal Complaints Committee welcomed the committee members.

Action taken report of the decisions taken in the last meeting :

Dr. Pradeepini initiated the meeting by providing an overview of the ICC's responsibilities in addressing internal complaints concerning harassment and discrimination within the institution. Display boards featuring ICC/POSH members have been set up at prominent locations around the university.

Discussion on Agenda Items:

Agenda item-1: Conversations regarding the seminars and workshops scheduled for January 4th, 2023, and the upcoming POSH Act awareness program slated for February were held.

Committee members conversed about the workshop scheduled for January 4th, 2023, and outlined the action plan for the forthcoming POSH Act awareness program set to take place in February.

Agenda item-2: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Convener thanking the members for their cooperation.

G. Pradeepini

**CONVENER- ICC/POSH
(Dr G Pradeepini)**



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2022-23

Date: 03-04-2023

Orders of the Hon'ble Vice-Chancellor dt. 03-04-2023

CIRCULAR

Sub: Meeting with ICC Members on 06-04-2023 – Reg.

Ref: Letter dated 03-04-2023 from Dr G Pradeepini, Convener-ICC/POSH Committee.

This is to inform that Internal Complaints Committee (ICC) meeting is scheduled to be convened on **06-04-2023 from 2.30 P.M to 3.00 P.M.** The meeting will be conducted in **Jasmine Hall.**

Agenda Items:

1. To place handbook on Sexual harassment of Women at work place in university women's forum website.
2. Any other item, with the permission of the Chair.

The following Members are directed to attend the meeting, without fail.

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OFFICE OF DEAN STUDENT AFFAIRS Internal Complaints Committee (ICC)/POSH Committee MINUTES OF THE MEETING HELD AT JASMINE HALL

Meeting No.	4	Date	06.04.2023
Academic Year	2022-23	Time	03.30 PM

Members Present:

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr G Pradeepini	Professor, CSE	Convenor	G. Pradeepini
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener	L. Jaya
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member	Ch. Rao
4	Ar. A Priya	Asso Professor, Architecture	Member	Ar. A Priya
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6	Dr P. Sailaja	Asso Professor, Law	Member	P. Sailaja
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member	B. Keerthi
8	Ms. P Subhashini	Executive Member, Vasavya Mahila Mandali	Member	P. Subhashini
9	Ms. G Geetha Ravali	183060021, Research Scholar, Dept. of EEE	Student Member	G. Geetha Ravali
10	Ms. D Krishna Chaitanya	2101150005, CSE, M.Tech	Student Member	D. Krishna Chaitanya
11	Mr. Sushant Ghimire	2000070087, ME	Student Member	S. Ghimire
12	Ms. Yadlapalli Kavyasri	2000040163, ECE	Student Member	Y. Kavyasri
13	Ms. Dushimimana Assou mpta	2000020049, CE	Student Member	D. Assou mpta
14	Ms. V Lahari	2000560009, BBA	Student Member	V. Lahari
15	Ms. I Niharika	190570010, BA IAS	Student Member	I. Niharika
16	Ms. M Nivedhitha	2000530017, B Pharmacy	Student Member	M. Nivedhitha
17	Ms. B Meghana	190160010, B Arch	Student Member	B. Meghana
18	Ms. Bhavana V	2100520001, BCA	Student Member	Bhavana V

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
19	Ms. M Precethi	2000600015, BHM	Student Member	M. Precethi
20	Ms. Ashwini Goyal	2000550002, Commerce	Student Member	Ashwini
21	Ms. Koneru Lasya	180550028, LLB	Student Member	K. Lasya
22	Ms. Josyula Lakshmi Gayatri	2000620056, Agriculture	Student Member	JOS
23	Mrs K Durga	Office Assistant	Member	K. Durga
24	Mr D Siva Rama Krishna	Office Assistant	Member	Siva Rama Krishna

Members Absent: Nil

Dr G Pradeepini, Convener, ICC welcomed all the committee members for the meeting.

Action taken report of the decisions taken in the last meeting .

Dr. Pradeepini informed all ICC/POSH committee members that the workshop had been successfully conducted according to the planned schedule. The POSH activity has been finalized and will proceed as per the planned schedule.

Agenda item-1: To place handbook on Sexual harassment of Women at work place in university women's forum website.

Resolved to place Handbook on Sexual harassment of Women at work place in university women's forum website.

Agenda Item-2: Any other item, with the permission of the Chair

No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the AY 2022-23.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.

G. Pradeepini

Convener – ICC/POSH Committee
(Dr G Pradeepini)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2022-23

Date: 03-05-2023

Orders of the Hon'ble Vice-Chancellor dt. 03-05-2023

CIRCULAR

Sub: Meeting with ICC/POSH Members on 05-05-2023 – Reg.

Ref: Letter dated 03-05-2023 from Dr G Pradeepini ,Convener-POSH/ICC Committee

This is to inform that Internal Complaints Committee(ICC)/POSH Committee meeting is scheduled to be convened on **05-05-2023 from 2.00 P.M to 2.30 P.M.** The meeting will be conducted in **Jasmine Hall.**

ICC Members Meeting:

Agenda Items:

1. Discussion about ATR of Last meeting.
2. Any other item, with the permission of the Chair.

The following Members are directed to attend the meeting, without fail.

S.No	Name of the Faculty Member	Designation	Nominated as
1	Dr G Pradeepini	Professor, CSE	Convener
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member
4	Ar. A Priya	Asso Professor, Architecture	Member
5	Dr P V Chalapathi	Dean F&SA	Member
6	Dr P. Sailaja	Asso Professor, Law	Member
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member
8	Ms. P Subhashini	Executive Member, VasavyaMahila Mandali	Member
9	Ms. G Geetha Ravali	183060021, Research Scholar, Dept. of EEE	Student Member
10	Ms. D Krishna Chaitanya	2101150005, CSE, M.Tech	Student Member
11	Mr. Sushant Ghimire	2000070087, ME	Student Member

S.No	Name of the Faculty Member	Designation	Nominated as
12	Ms. Yadlapalli Kavyasri	2000040163, ECE	Student Member
13	Ms. Dushimimana Assoumpta	2000020049, CE	Student Member
14	Ms. V Lahari	2000560009, BBA	Student Member
15	Ms. I Niharika	190570010, BA IAS	Student Member
16	Ms. M Nivedhitha	2000530017, Pharmacy B	Student Member
17	Ms. B Meghana	190160010, B Arch	Student Member
18	Ms. Bhavana V	2100520001, BCA	Student Member
19	Ms. M Preethi	2000600015, BHM	Student Member
20	Ms. Ashwini Goyal	2000550002, Commerce	Student Member
21	Ms. Koneru Lasya	180550028, LLB	Student Member
22	Ms. Josyula Lakshmi Gayatri	2000620056, Agriculture	Student Member
23	Mrs K Durga	Office Assistant	Member
24	Mr D Siva Rama Krishna	Office Assistant	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


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HoDs..Mathematics / Physics / Chemistry / CSA

HoDs.. ENG / BES-I / BES-II

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Guntur District, Andhra Pradesh.

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HoDs.. Pharmacy

HoDs..Communication Skills / Soft Skills & Head of Division...Quant &
Reasoning

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Campus Centre, Bowrampet

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A.O.-Mr.C.S.Rao / Director-Adm-Dr.J.S.Rao / Media I/c & PRO - Mr.HSR Murty

Mail to: GM (Finance)-Mr.K.Srirama Krishna / Finance Officer-Mr.KRR / Manager
(Accounts)-Mr.B.Mallikharjuna Prasad

Mail to: Sr.Manager (HR)-Campus..Dr. Kanimozhi / Sr.Manager (HR)-A.O...Mr.J.
Sreekanth /Pay Bills Section-A.O.

Mail to: Webmaster-Mr.LV

Mail to: Chief Technical Officer (CTO)-Mr.A.Satya Kalyan

Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail:
rajasekhar_syte@kluniversity.in)

Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar,Assoc.
Professor,ECE

Mail to: Dean (Quality)

Individuals concerned



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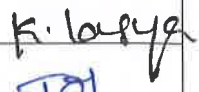



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OFFICE OF DEAN STUDENT AFFAIRS Internal Complaints Committee (ICC) MINUTES OF THE MEETING HELD AT JASMINE HALL

Meeting No.	5	Date	05.05.2023
Academic Year	2022-23	Time	2.00 PM

Members Present:

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr G Pradeepini	Professor, CSE	Convenor	G. Pradeepini
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener	L. Jaya
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member	Ch. Hanumantha Rao
4	Ar. A Priya	Asso Professor, Architecture	Member	Priya
5	Dr P V Chalapathi	Dean F&SA	Member	Chalapathi
6	Dr P. Sailaja	Asso Professor, Law	Member	Sailaja
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member	Keerthi
8	Ms. P Subhashini	Executive Member, VasavyaMahilaMandali	Member	P. Subhashini
9	Ms. G Geetha Ravali	183060021, Research Scholar, Dept. of EEE	Student Member	G. Geetha Ravali
10	Ms. D Krishna Chaitanya	2101150005, CSE, M.Tech	Student Member	D. Krishna Chaitanya
11	Mr. Sushant Ghimire	2000070087, ME	Student Member	Sushant Ghimire
12	Ms. Yadlapalli Kavyasri	2000040163, ECE	Student Member	Yadlapalli Kavyasri
13	Ms. Dushimimana Assou mpta	2000020049, CE	Student Member	Dushimimana Assou mpta
14	Ms. V Lahari	2000560009, BBA	Student Member	Lahari
15	Ms. I Niharika	190570010, BA IAS	Student Member	I. Niharika
16	Ms. M Nivedhitha	2000530017, B Pharmacy	Student Member	M. Nivedhitha
17	Ms. B Meghana	190160010, B Arch	Student Member	B. Meghana
18	Ms. Bhavana V	2100520001, BCA	Student Member	Bhavana V
19	Ms. M Preethi	2000600015, BHM	Student Member	M. Preethi

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
20	Ms. Ashwini Goyal	2000550002, Commerce	Student Member	
21	Ms. Koneru Lasya	180550028, LLB	Student Member	
22	Ms. Josyula Lakshmi Gayatri	2000620056, Agriculture	Student Member	
23	Mrs K Durga	Office Assistant	Member	
24	Mr D Siva Rama Krishna	Office Assistant	Member	

Members Absent: Nil

Dr G Pradeepini, Chairperson, ICC welcomed all the committee members for the meeting.

Action taken report of the decisions taken in the last meeting .

Examined and verified the manual that was uploaded to the University website.

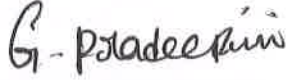
Agenda item-1: Discussion of handbook on Sexual Harassment on women to be placed in university website.

Dr. Pradeepini affirmed that a handbook regarding sexual harassment against women has been posted on the Women's Forum website. Female faculty and students are encouraged to utilize this handbook for additional guidance and information.

Agenda Item-2: Any other item, with the permission of the Chair

No incidents of eve-teasing or Sexual harassment received from the students and women staff members

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.


**Convener – ICC/POSH
(Dr G Pradeepini)**



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2021-22

Date: 10-07-2021

Orders of the Hon'ble Vice-Chancellor dt. 10-07-2021

CIRCULAR

Sub: Meeting with ICC/POSH Members on 13-07-2021 – Reg.

Ref: Letter dated 10-07-2021 from Dr.S.V.N.L. Lalitha, Convener (Internal Complaints committee / POSH Committee)

This is to inform that Internal Complaints committee/ POSH Committee meeting is scheduled to be convened on **13-07-2021 from 3.00 P.M to 3:30 P.M.** The meeting will be conducted in **Rose hall.**

Agenda Items:

1. To deliberate on the UGC notification regarding the Prevention, Prohibition, and Redressed of Sexual Harassment of Women Employees and Students within the university..
2. Any other item, with the permission of the Chair.

The following Members are directed to attend the meeting, without fail.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
4	Dr. M. Sreedevi	Professor, CSE	Member
5	Dr. I. Govardhini	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
9	Ms. J Bhanu Sri	Technician	Member
10	Ms B Sreedevi	Office Assistant	Member

11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member
14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member
15	Ms.A. Apurva	BBA,II, 180541186	Student member
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member
18	Ms. Deepthi	Office Assistant	Member
19	Mr. D. Siva Ramakrishna	Office Assistant	Member
20	Ms.M. Preethi	Women Scientist, ECE	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


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A.O.-Mr.C.S.Rao / Director-Adm-Dr.J.S.Rao / Media I/c & PRO - Mr.HSR Murty

Mail to: GM (Finance)-Mr.K.Srirama Krishna / Finance Officer-Mr.KRR / Manager
(Accounts)-Mr.B.Mallikharjuna Prasad

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Sreekanth /Pay Bills Section-A.O.

Mail to: Webmaster-Mr.LV

Mail to: Chief Technical Officer (CTO)-Mr.A.Satya Kalyan

Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail:

rajasekhar_syte@kluniversity.in)

Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva

Kumar,Assoc.Professor,ECE

Mail to: Dean (Quality)

Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS



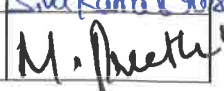
Internal Complaints committee / POSH Committee (ICC)

MINUTES OF THE MEETING HELD AT ROSE HALL

Meeting No:	1	Date	13.07.2021
Academic Year	2021-22	Time	3.00 P.M

Members Present:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener	Jalitha
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener	K. Hemamalini
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	U.S.
4	Dr. M. Sreedevi	Professor, CSE	Member	M. Sreedevi
5	Dr. I. Govardhini	Professor, CSE	Member	I. Govardhini
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member	Ch. Lakshmanrao
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	P. Vedavathi
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	V. Satyavathi
9	Ms. J Bhanu Sri	Technician	Member	J. Bhanu Sri
10	Ms B Sreedevi	Office Assistant	Member	B. Sreedevi
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member	D. Swetha
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member	K. Navya
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member	G. Lakshmi Niharika
14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member	C. Vamsi Priya
15	Ms.A. Apurva	BBA,II, 180541186	Student member	A. Apurva
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member	A. Venkata Bhavani Niharika
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member	J. Sri Keerthi

18	Ms. Deepthi	Office Assistant	Member	
19	Mr. D. Siva Ramakrishna	Office Assistant	Member	
20	Ms.M. Preethi	Women Scientist, ECE	Member	

Action taken report of the decisions taken in the last meeting

Awareness session for students and staff on gender equity and sensitivity is organized during last semester.

Dr.S.V.N.L. Lalitha as the Convener of the Internal Complaints Committee/POSH Committee, extended a warm welcome to all committee members. She initiated the meeting by providing an overview of the ICC's responsibilities in addressing internal complaints related to harassment and discrimination within the institution. The committee members were briefed on the purpose of the ICC and the significance of fostering a safe and inclusive environment for all students and staff.

Subsequently, the committee engaged in a comprehensive discussion on the protocols for reporting incidents of harassment or discrimination within the institution. Emphasis was placed on protocols aimed at safeguarding the confidentiality of complainants and the importance of providing a secure environment for reporting such incidents.

Discussion on Agenda Items:

Agenda item-1: To deliberate on the UGC notification regarding the Prevention, Prohibition, and Redressed of Sexual Harassment of Women Employees and Students within the university.

Dr.S.V.N.L. Lalitha emphasized the significance of educating the community about the repercussions of harassment and discrimination, as well as the role of each member in cultivating a culture of respect within the University. Discussions were held regarding plans to conduct training and awareness programs for faculty, staff, and students.

Agenda item-2: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Convener thanking the members for their cooperation.



Convener– ICC/POSH
(Dr.S.V.N.L. Lalitha)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2021-22

Date: 12-12-2021

Orders of the Hon'ble Vice-Chancellor dt. 12-12-2021

CIRCULAR

Sub: Meeting with ICC/POSH Members on 13-12-2021 – Reg.

Ref: Letter dated 12-12-2021 from Dr.S.V.N.L. Lalitha, Convener (Internal Complaints committee / POSH Committee)

This is to inform that Internal Complaints committee (ICC) / POSH Committee meeting is scheduled to be convened on **13-12-2021 from 2:00 P.M to 2:30 P.M.** The meeting will be conducted in **C-106.**

Agenda Items:

1. Discussion on training and awareness programmes for faculty, staff, and students.
2. Discussion on Internal Complaints received and action taken.

The following Members are directed to attend the meeting, without fail.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
4	Dr. M. Sreedevi	Professor, CSE	Member
5	Dr. I. Govardhini	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
9	Ms. J Bhanu Sri	Technician	Member
10	Ms B Sreedevi	Office Assistant	Member
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member

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18	Ms. Deepthi	Office Assistant	Member
19	Mr. D. Siva Ramakrishna	Office Assistant	Member
20	Ms.M. Preethi	Women Scientist, ECE	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


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Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail: rajasekhar_syte@kluniversity.in)

Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar,Assoc.Professor,ECE

Mail to: Dean (Quality)

Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints committee (ICC) / POSH Committee MINUTES OF THE MEETING HELD AT ROOM NO. C106

Meeting No.	2	Date	13.12.2021
Academic Year	2021-22	Time	2.00 P.M

Members:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener	Lalitha
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener	K. Hemamalini
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	Uy
4	Dr. M. Sreedevi	Professor, CSE	Member	M. Sreedevi
5	Dr. I. Govardhini	Professor, CSE	Member	I. Govardhini
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member	Ch. Lakshmanrao
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	P. Vedavathi
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	V. Satyavathi
9	Ms. J Bhanu Sri	Technician	Member	J. Bhanu Sri
10	Ms B Sreedevi	Office Assistant	Member	B. Sreedevi
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member	D. Swetha
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member	K. Navya
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member	G. Lakshmi Niharika
14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member	C. Vamsi Priya
15	Ms.A. Apurva	BBA,II, 180541186	Student member	A. Apurva
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member	A. Venkata Bhavani Niharika

17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member	<i>Keerthi</i>
18	Ms. Deepthi	Office Assistant	Member	<i>Deepthi</i>
19	Mr. D. Siva Ramakrishna	Office Assistant	Member	<i>Siva Ramakrishna</i>
20	Ms.M. Preethi	Women Scientist, ECE	Member	<i>M. Preethi</i>

Dr.S.V.N.L. Lalitha, Convener Internal Complaints committee (ICC) / POSH Committee welcomed the committee members.

Action taken report of the decisions taken in the last meeting.

Dr.S.V.N.L. Lalitha acquainted the attendees with the regulations outlined in the UGC notification regarding the prevention, prohibition, and redressed of sexual harassment concerning women employees and students in the university. She commenced the meeting by providing an overview of the Internal Complaints Committee (ICC)'s responsibilities in addressing internal complaints pertaining to harassment and discrimination within the institution. The committee members were informed about the purpose of the ICC and the importance of ensuring a secure and inclusive environment for all students and staff.

Discussion on Agenda Items:

Agenda item-1: Discussion on training and awareness programmes for faculty, staff, and students.

Dr.S.V.N.L. Lalitha stressed the significance of educating the community about the repercussions of harassment and discrimination, as well as the responsibility of each member in nurturing a respectful environment within the University.

Furthermore, Dr.S.V.N.L. Lalitha informed the members about the forthcoming National Level Seminar on "Gender Justice at the Workplace." She urged all members to participate actively and contribute towards making the event a resounding success.

Agenda item-2: Discussion on Internal Complaints received and action taken.

Dr.S.V.N.L. Lalitha informed the members that there were no serious complaints by girl students in the recently concluded odd semester.

Dr.S.V.N.L. Lalitha thanked the members for their dedicated efforts and hoped for similar support in future as well.

The meeting was concluded with the Convener thanking the members for their cooperation.

Lalitha
Convener- ICC/POSH
 (Dr.S.V.N.L. Lalitha)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2021-22

Date: 08-02-2022

Orders of the Hon'ble Vice-Chancellor dt. 08-02-2022

CIRCULAR

Sub: Meeting with ICC/POSH Members on 10-02-2022 – Reg.

Ref: Letter dated 08-02-2022 from Dr.S.V.N.L. Lalitha, Convener – ICC/POSH Committee

This is to inform that Internal Complaints committee (ICC) / POSH Committee meeting is scheduled to be convened on **10-02-2022 from 2.30 P.M to 3.00 P.M.** The meeting will be conducted in **Jasmine Hall.**

Agenda Items:

1. Review of vigilance system for student monitoring.
2. Any other item, with the permission of the Chair.

The following Members are directed to attend the meeting, without fail.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
4	Dr. M. Sreedevi	Professor, CSE	Member
5	Dr. I. Govardhini	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
9	Ms. J Bhanu Sri	Technician	Member
10	Ms B Sreedevi	Office Assistant	Member
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member

12	Ms.K. Navya	182061004,EEE,M.Tech	Student member
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member
14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member
15	Ms.A. Apurva	BBA,II, 180541186	Student member
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member
18	Ms. Deepthi	Office Assistant	Member
19	Mr. D. Siva Ramakrishna	Office Assistant	Member
20	Ms.M. Preethi	Women Scientist, ECE	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.



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Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints Committee (ICC) / POSH Committee MINUTES OF THE MEETING HELD AT JASMINE HALL

Meeting No.	3	Date	10.02.2022
Academic Year	2021-22	Time	2.30 P.M

Members:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener	Lalitha
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener	K.Hemamalini
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	Uly
4	Dr. M. Sreedevi	Professor, CSE	Member	M. Sreedevi
5	Dr. I. Govardhini	Professor, CSE	Member	I. Govardhini
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member	Ch. Lakshmanrao
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	P. Vedavathi
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	V. Satyavathi
9	Ms. J Bhanu Sri	Technician	Member	J. Bhanu Sri
10	Ms B Sreedevi	Office Assistant	Member	B. Sreedevi
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member	A. Swetha
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member	K. Navya
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member	G. Lakshmi Niharika
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15	Ms.A. Apurva	BBA,II, 180541186	Student member	A. Apurva
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member	A. Venkata Bhavani Niharika
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member	J. Sri Keerthi

18	Ms. Deepthi	Office Assistant	Member	Deepthi
19	Mr. D. Siva Ramakrishna	Office Assistant	Member	Sivalamtaikha
20	Ms.M. Preethi	Women Scientist, ECE	Member	M. Preethi

Dr.S.V.N.L. Lalitha Convener, ICC welcomed all the committee members for the meeting.

Action taken report of the decisions taken in the last meeting.

1. Online awareness program was organized focusing on Safety, Security, and Threat Awareness specifically tailored for female students.
2. Awareness program titled "Addressing Violence against Women" was held for female staff (both teaching and non-teaching) as well as students.

Agenda item-1: Review of vigilance system for student monitoring

Committee has decided to review the vigilance system for monitoring the student movement in the university.

Agenda Item-2: Any other item, with the permission of the Chair

No incidents of eve-teasing or Sexual harassment received from the students and women staff members.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.

Lalitha
Convener- ICC/POSH
 (Dr.S.V.N.L. Lalitha)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2021-22

Date: 05-04-2022

Orders of the Hon'ble Vice-Chancellor dt. 05-04-2022

CIRCULAR

Sub: Meeting with ICC/POSH Members on 07-04-2022 – Reg.

Ref: Letter dated 05-04-2022 from Dr.S.V.N.L. Lalitha, Convener (Internal Complaints committee / POSH Committee).

This is to inform that Internal Complaints committee (ICC) / POSH Committee meeting is scheduled to be convened on **07-04-2022 from 3.00 P.M to 3.30 P.M.** The meeting will be conducted in **Rose Hall.**

Agenda Items:

1. Review all the activities of ICC during the academic year 2021-2022.
2. Any other item, with the permission of the Chair.

The following Members are directed to attend the meeting, without fail.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
4	Dr. M. Sreedevi	Professor, CSE	Member
5	Dr. I. Govardhini	Professor, CSE	Member
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18	Ms. Deepthi	Office Assistant	Member
19	Mr. D. Siva Ramakrishna	Office Assistant	Member
20	Ms.M. Preethi	Women Scientist, ECE	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


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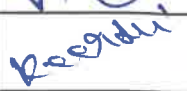
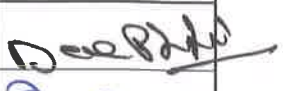
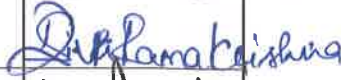
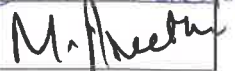
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OFFICE OF DEAN STUDENT AFFAIRS Internal Complaints committee / POSH Committee (ICC) MINUTES OF THE MEETING HELD AT ROSE HALL

Meeting No.	4	Date	07.04.2022
Academic Year	2021-22	Time	3.00 P.M

Members:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener	Lalitha
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener	Hemamalini
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	Uly
4	Dr. M. Sreedevi	Professor, CSE	Member	M.Sreedevi
5	Dr. I. Govardhini	Professor, CSE	Member	I.Govardhini
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member	Ch. Lakshmanrao
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	P. Vedavathi
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	V. Satyavathi
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14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member	C. Vamsi Priya
15	Ms.A. Apurva	BBA,II, 180541186	Student member	A. Apurva

16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member	
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member	
18	Ms. Deepthi	Office Assistant	Member	
19	Mr. D. Siva Ramakrishna	Office Assistant	Member	
20	Ms.M. Preethi	Women Scientist, ECE	Member	

Action taken report of the decisions taken in the last meeting.

1. Dr.S.V.N.L.Lalitha began the meeting with an introduction to the ICC's role in handling internal complaints related to harassment and discrimination within the institution.
2. The committee reviewed the vigilance system for monitoring the movement for the students. More number of CC Cameras are placed in vulnerable areas so that they cover all directions, Lady vigilance officers & security guards were increased.
3. The committee also discussed on the awareness program about the issues comes under sexual harassment, and the procedure adopted to deal with the issues.

Discussion on Agenda Items:


Agenda item1: Review all the activities of ICC during the academic year 2021-2022.

Dr.S.V.N.L. Lalitha congratulated all the members of ICC/POSH committee for their co-operation in smooth functioning of ICC/POSH committee after reviewing the activities of the committee.

Agenda item-2: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Convener thanking the members for their cooperation.


Convener- ICC/POSH
 (Dr.S.V.N.L. Lalitha)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2021-22

Date: 19-05-2022

Orders of the Hon'ble Vice-Chancellor dt. 19-05-2022

CIRCULAR

Sub: Meeting with ICC Members on 20-05-2022 – Reg.

Ref: Letter dated 19-05-2022 from Dr .G.Pradeepini ,Convener -Internal Complaints committee / POSH Committee.

This is to inform that Internal Complaints committee / POSH Committee (ICC) meeting is scheduled to be convened on **20-05-2022 from 3.00 P.M onwards**. The meeting will be conducted in **Rose Hall**.

Agenda Items:

1. Discussion on Internal Complaints received, and action taken.
2. Any other item, with the permission of the Chair.

The following Members are directed to attend the meeting, without fail.

Sl. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr G Pradeepini	Professor, CSE	Convener
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member
4	Ar. A Priya	Asso Professor, Architecture	Member
5	Dr P V Chalapathi	Dean F&SA	Member
6	Dr P. Sailaja	Asso Professor, Law	Member
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member
8	Ms. P Subhashini	Executive Member, Vasavya Mahila Mandali	Member

Sl. No.	Name of the Faculty Member	Designation	Nominated as
9	Ms. G Geetha Ravali	183060021, Research Scholar, Dept. of EEE	Student Member
10	Ms. D Krishna Chaitanya	2101150005, CSE, M.Tech	Student Member
11	Mr. Sushant Ghimire	2000070087, ME	Student Member
12	Ms. Yadlapalli Kavyasri	2000040163, ECE	Student Member
13	Ms. Dushimimana Assou mpta	2000020049, CE	Student Member
14	Ms. V Lahari	2000560009, BBA	Student Member
15	Ms. I Niharika	190570010, BA IAS	Student Member
16	Ms. M Nivedhitha	2000530017, B Pharmacy	Student Member
17	Ms. B Meghana	190160010, B Arch	Student Member
18	Ms. Bhavana V	2100520001, BCA	Student Member
19	Ms. M Preethi	2000600015, BHM	Student Member
20	Ms. Ashwini Goyal	2000550002, Commerce	Student Member
21	Ms. Koneru Lasya	180550028, LLB	Student Member
22	Ms. Josyula Lakshmi Gayatri	2000620056, Agriculture	Student Member
23	Mrs K Durga	Office Assistant	Member
24	Mr D Siva Rama Krishna	Office Assistant	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.

Mail & Hard copy to: Hon'ble President, KLEF


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Mail to: Webmaster-Mr.LV

Mail to: Chief Technical Officer (CTO)-Mr.A.Satya Kalyan

Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail: rajasekhar_syte@kluniversity.in)

Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar, Assoc.Professor,ECE

Mail to: Dean (Quality)

Individuals concerned

Thanks & Regards



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OFFICE OF DEAN STUDENT AFFAIRS Internal Complaints committee / POSH Committee (ICC) MINUTES OF THE MEETING HELD AT ROSE HALL

Meeting No:	5	Date	20.05.2022
Academic Year	2021-22	Time	3.00 P.M

Members Present:

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr G Pradeepini	Professor, CSE	Convenor	G. Pradeepini
2	Prof. L. Jaya Sree	University Ombuds Person	Co Convener	L. Jaya Sree
3	Dr Ch. Hanumantha Rao	Dean (SA)	Member	
4	Ar. A Priya	Asso Professor, Architecture	Member	A. Priya
5	Dr P V Chalapathi	Dean F&SA	Member	P. V. Chalapathi
6	Dr P. Sailaja	Asso Professor, Law	Member	P. Sailaja
7	Dr. B Keerthi	President, Vasavya Mahila Mandali	Member	B. Keerthi
8	Ms. P Subhashini	Executive Member, Vasavya Mahila Mandali	Member	P. Subhashini
9	Ms. G Geetha Ravali	183060021, Research Scholar, Dept. of EEE	Student Member	G. Geetha Ravali
10	Ms. D Krishna Chaitanya	2101150005, CSE, M.Tech	Student Member	D. Krishna
11	Mr. Sushant Ghimire	2000070087, ME	Student Member	S. Ghimire
12	Ms. Yadlapalli Kavyasri	2000040163, ECE	Student Member	Y. Kavyasri
13	Ms. Dushimimana Assou mpta	2000020049, CE	Student Member	D. Assou
14	Ms. V Lahari	2000560009, BBA	Student Member	V. Lahari
15	Ms. I Niharika	190570010, BA IAS	Student Member	I. Niharika
16	Ms. M Nivedhitha	2000530017, B Pharmacy	Student Member	M. Nivedhitha
17	Ms. B Meghana	190160010, B Arch	Student Member	B. Meghana
18	Ms. Bhavana V	2100520001, BCA	Student Member	V. Bhavana

Sl. No.	Name of the Faculty Member	Designation	Nominated as	Signature
19	Ms. M Preethi	2000600015, BHM	Student Member	M. Preethi
20	Ms. Ashwini Goyal	2000550002, Commerce	Student Member	A. Goyal
21	Ms. Koneru Lasya	180550028, LLB	Student Member	K. Lasya
22	Ms. Josyula Lakshmi Gayatri	2000620056, Agriculture	Student Member	J. Lakshmi
23	Mrs K Durga	Office Assistant	Member	K. Durga
24	Mr D Siva Rama Krishna	Office Assistant	Member	D. Siva

Members Absent: Nil

Dr. G. Pradeepini, Convener Internal Complaints committee / POSH Committee welcomed the committee members.

Discussion on Agenda Items:

Agenda item-1: Discussion on Internal Complaints received, and action taken.

Complaint is received from a girl student of 2nd year CSE on 18/5/2022, that a boy from 3rd year CSE is sending messages to her. On the day of receipt of complaint Dean Student Affairs seized the mobile of that boy and informed parents of Boy and Girl about the issue. They were also informed to come on 20/05/2022. A meeting is called for on 20/05/2022 and the boy accepted that he is sending the messages to the girl as he likes her. Dean student affairs clearly explained the consequences of that boy's act to that boy and his parents. Boy deleted all the messages. The boy is sent for Psychological counselling on the same day. Girl was instructed that if he repeats again she must inform immediately either to convener of ICC/POSH committee or Dean Student affairs. The boy wrote apology letter and his parents also gave assurance that their ward will not repeat it again. The complaint is resolved on 20/05/2022. **It took 2 days to resolve the grievance as parents of both boy and girl asked 2 days of time to come to the university.**

Agenda item-2: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Convener thanking the members for their cooperation.

G. Pradeepini
Convener – ICC/POSH
 (Dr G Pradeepini)

Grievance received
 by me is resolved
 on 20/5/22
 [Redacted]
 20/5/22



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2020-21

Date: 29-06-2020

Orders of the Hon'ble Vice-Chancellor dt. 29-06-2020

CIRCULAR

Sub: Meeting with ICC/POSH Members on 1-07-2020 – Reg.

Ref: Letter dated 29-06-2020 from Dr. I. Govardhini, Convener ICC/POSH Committee.

This is to inform that Internal Complaints Committee (ICC) /POSH Committee meeting is scheduled to be convened on **1-07-2020 from 3.00 P.M to 3:30 P.M.** The meeting will be conducted in virtual mode using the following link.

<https://us05web.zoom.us/j/84376752980?pwd=aA4uYDRuNmLYC3edNyZMJzEXLWAaJ.>

1

Agenda Items

1. Educate students on UGC rules and regulations on Sexual Harassment Issues.
2. Organize awareness programs on Gender Sensitization for both boys and girls in virtual mode
3. Any other item, with the permission of the Chair.

The following Members are directed to attend the meeting, without fail.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.I. Govardhani	Professor, ECE	Convener
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
5	Dr. M. Sreedevi	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
9	Ms. J Bhanu Sri	Technician	Member

10	Ms B Sreedevi	Office Assistant	Member
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member
14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member
15	Ms.A. Apurva	BBA,II, 180541186	Student member
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member
18	Ms.M. Preethi	Women Scientist, ECE	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


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Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar,Assoc.Professor,ECE

Mail to: Dean (Quality)

Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints Committee (ICC) / POSH Committee MINUTES OF THE MEETING HELD IN VIRTUAL MODE

Meeting No:	1	Date	1.07.2020
Academic Year	2020-21	Time	03.00 P.M

Members Present:

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.I. Govardhani	Professor, ECE	Convener
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
5	Dr. M. Sreedevi	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
9	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member
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12	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member
13	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member

Members Absent:

1. Ms.M. Preethi, Women Scientist, ECE, Member
2. Ms.G. Lakshmi Niharika, CSE, Student member
3. Ms. J Bhanu Sri, Technician, Member

Dr.I. Govardhini, Chairperson, ICC welcomed all the committee members for the meeting.

Action taken report of the decisions taken in the last meeting:

Starting from the Academic Year 2020-2021, the Gender Sensitization Course has been incorporated into the curriculum.

Dr. I. Govardhini, as the Convener of ICC, outlined the objectives and duties of this committee, providing the following points for the members' understanding and benefit.

Discussion on Agenda Items:**Agenda item-1: Educate students on UGC rules and regulations on Sexual Harassment Issues.**

Dr. I. Govardhini, acting as the Convener of ICC, conducted a virtual briefing for the members via presentation, elucidating the rules and regulations concerning sexual harassment.

Agenda item-2: Organize awareness programs on Gender Sensitization for both boys and girls in virtual mode

The committee resolved to host virtual awareness programs on gender sensitization, catering to both male and female participants.

Agenda Item-3: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.



Convener- ICC/POSH
(Dr I Govardhini)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2020-21

Date: 26-08-2020

Orders of the Hon'ble Vice-Chancellor dt. 26-08-2020

CIRCULAR

Sub: Meeting with ICC/POSH Members on 27-08-2020 – Reg.

Ref: Letter dated 26-08-2020 from Dr.I. Govardhani, Convener ICC/POSH Committee.

This is to inform that Internal Complaints Committee (ICC) /POSH Committee meeting is scheduled to be convened on **27-08-2020 from 3.30 P.M to 4.00 P.M.** The meeting will be conducted in virtual mode using the below link.

<https://us05web.zoom.us/j/84376752980?pwd=aA4uYDrTuNmLYC4fcMzjZEXLJ.1>

Agenda Items:

1. Conduction of Webinar on cyber threats, safety and security on virtual mode.
2. Any other item, with the permission of the Chair.

The following Members are directed to attend the meeting, without fail.

S. No.	Name of the Faculty Member	Designation	Nominated as
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2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
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Rellanku

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(Accounts)-Mr.B.Mallikharjuna Prasad

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Mail to: Webmaster-Mr.LV

Mail to: Chief Technical Officer (CTO)-Mr.A.Satya Kalyan

Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail:

rajasekhar_syte@kluniversity.in)

Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva

Kumar,Assoc.Professor,ECE

Mail to: Dean (Quality)

Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS
Internal Complaints Committee (ICC) / POSH Committee
MINUTES OF THE MEETING HELD IN VIRTUAL MODE

Meeting No:	2	Date	27.08.2020
Academic Year	2020-21	Time	3.30 P.M

Members Present:

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.I. Govardhani	Professor, ECE	Convener
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
5	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
6	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
7	Ms. J Bhanu Sri	Technician	Member
8	Ms B Sreedevi	Office Assistant	Member
9	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member
10	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member
11	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member
12	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member
13	Ms.M. Preethi	Women Scientist, ECE	Member

Members Absent

1. Ms.K. Navya, EEE, Student Member
2. Ms. V. Satyavathi, Ex.Director, Vasavya Mahila Mandali, External Member
3. Ms.A. Apurva, EEE, Student member
4. Dr. M. Sreedevi, CSE, Member
5. Ms.A. Venkata Bhavani Niharika,BBA, Student Member

Dr.I. Govardhani, Convener,, ICC/POSH committee welcomed all the committee members for the meeting.

Action taken report of the decisions taken in the last meeting:

Dr.I. Govardhani provided instruction to students regarding UGC guidelines concerning Sexual Harassment Matters. She intends to arrange workshops aimed at promoting gender equality and sensitivity for both male and female students.

Discussion on Agenda Items:

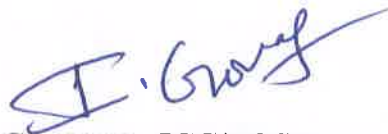
Agenda item-1: Conduction of Webinar on cyber threats, safety and security on virtual mode.

The plans for a webinar scheduled for August 30th & 31st, 2020, in a virtual mode were deliberated. Dr. S.V.N. Lalitha was designated to oversee the arrangements to ensure the smooth execution of the online event..

Agenda item-2: Any other item, with the permission of the Chair

No other items are there for discussion.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.


Convener– ICC/POSH
(Dr.I. Govardhani)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2020-21

Date: 09-11-2020

Orders of the Hon'ble Vice-Chancellor dt. 09-11-2020

CIRCULAR

Sub: Meeting with ICC Members on 11-11-2020 – Reg.

Ref: Letter dated 9-11-2020 from Dr.S.V.N.L. Lalitha, Convener ICC/POSH Committee.

This is to inform that Internal Complaints Committee (ICC) / POSH Committee meeting is scheduled to be convened on **11-11-2020 from 3.00 P.M to 3.30P.M**. The meeting will be conducted in virtual mode using the below link.

<https://us05web.zoom.us/j/84375760892?pwd=aA4uYDrTuNmLYC4fcMzjZEXLJ.1>

Agenda Items:

1. Conduction of webinar on eve teasing and anti-ragging
2. Any other point with the permission of the chair

All the following Members are directed to attend the meeting, without fail.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
4	Dr. M. Sreedevi	Professor, CSE	Member
5	Dr. I. Govardhini	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
9	Ms. J Bhanu Sri	Technician	Member
10	Ms B Sreedevi	Office Assistant	Member
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member

12	Ms.K. Navya	182061004,EEE,M.Tech	Student member
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member
14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member
15	Ms.A. Apurva	BBA,II, 180541186	Student member
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member
18	Ms. Deepthi	Office Assistant	Member
19	Mr. D. Siva Ramakrishna	Office Assistant	Member
20	Ms.M. Preethi	Women Scientist, ECE	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


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HoDs.. Architecture / Law

Agriculture / Arts / BBA / Commerce / Fine Arts

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HoDs.. Pharmacy

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Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail:

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OFFICE OF DEAN STUDENT AFFAIRS Internal Complaints Committee (ICC) / POSH Committee MINUTES OF THE MEETING HELD IN VIRTUAL MODE

Meeting No:	3	Date	11.11.2020
Academic Year	2020-21	Time	03.30 P.M

Members Present:

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
4	Dr. M. Sreedevi	Professor, CSE	Member
5	Dr. I. Govardhini	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
9	Ms. J Bhanu Sri	Technician	Member
10	Ms B Sreedevi	Office Assistant	Member
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member
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15	Ms.A. Apurva	BBA,II, 180541186	Student member
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member

18	Ms. Deepthi	Office Assistant	Member
19	Mr. D. Siva Ramakrishna	Office Assistant	Member
20	Ms.M. Preethi	Women Scientist, ECE	Member

Members Absent: Nil

Dr.S.V.N.L. Lalitha, Convener, ICC welcomed all the committee members for the meeting.

Action taken report of the decisions taken in the last meeting .

A webinar was conducted on cyber threats, safety and security for women faculty, staff & girl students.

Discussion on Agenda Items:

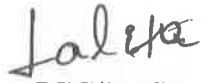
Agenda item-1: Conduction of webinar on eve teasing and anti-ragging

A webinar is planned to all the faculty, girl and boy students on eve teasing and anti-ragging.

Agenda Item-2: Any other item, with the permission of the Chair

No other items or topics have been discussed. Finalized the list of activities that are going to be conducted.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.


Convener- ICC/POSH
(Dr.S.V.N.L. Lalitha)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2020-21

Date: 08-02-2021

Orders of the Hon'ble Vice-Chancellor dt. 08-02-2021

CIRCULAR

Sub: Meeting with ICC Members on 10-02-2021 – Reg.

Ref: Letter dated 08-02-2021 from Dr.S.V.N.L. Lalitha Convener ICC/POSH Committee.

This is to inform that Internal Complaints Committee(ICC) / POSH Committee meeting is scheduled to be convened on **10-02-2021 from 2.30 P.M to 3.00 P.M.** The meeting will be conducted in virtual mode using the below link.

<https://us05web.zoom.us/j/29806757348?pwd=uNmLYC4fcMzjZaA4uYDrTEXLJ.1>

Agenda Items:

1. Conduction of webinar on gender equity and sensitivity
2. Any other points with the permission of the chair

The following Members are directed to attend the meeting, without fail.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
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5	Dr. I. Govardhini	Professor, CSE	Member
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15	Ms.A. Apurva	BBA,II, 180541186	Student member
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17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member
18	Ms. Deepthi	Office Assistant	Member
19	Mr. D. Siva Ramakrishna	Office Assistant	Member
20	Ms.M. Preethi	Women Scientist, ECE	Member

HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


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Sreekanth /Pay Bills Section-A.O.
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Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail:
rajasekhar_syte@kluniversity.in)
Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva
Kumar,Assoc.Professor,ECE
Mail to: Dean (Quality)
Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS Internal Complaints Committee (ICC) / POSH Committee MINUTES OF THE MEETING HELD IN VIRTUAL MODE

Meeting No.	4	Date	10.02.2021
Academic Year	2020-21	Time	03.30 P.M

Members Present:

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Convener
2	Dr. K. Hemamalini	Asst. Professor, BHM	Co-Convener
3	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
4	Dr. M. Sreedevi	Professor, CSE	Member
5	Dr. I. Govardhini	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
9	Ms. J Bhanu Sri	Technician	Member
10	Ms B Sreedevi	Office Assistant	Member
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member
12	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member
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14	Ms.A. Apurva	BBA,II, 180541186	Student member
15	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member
16	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member
17	Ms. Deepthi	Office Assistant	Member

18	Ms.M. Preethi	Women Scientist, ECE	Member
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Members Absent:

1. Mr. D. Siva Ramakrishna, Office Assistant, Member
2. Ms.K. Navya, EEE, Student Member

Dr.S.V.N.L. Lalitha, Convener, ICC welcomed all the committee members for the meeting.

Action taken report of the decisions taken in the last meeting .

Awareness session is conducted to the students and staff in virtual mode on eve teasing and anti ragging.

Discussion on Agenda Items:

Agenda item-1: Conduction of webinar on gender equity and sensitivity.

Awareness session is planned to the students and staff in virtual mode on gender equity and sensitivity

Agenda Item-2: Any other item, with the permission of the Chair

No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the AY 2020-21.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.

Lalitha

Convener- ICC/POSH
(Dr.S.V.N.L. Lalitha)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2019-20

Date: 14-08-2019

Orders of the Hon'ble Vice-Chancellor dt. 14-08-2019

CIRCULAR

Sub: Meeting with ICC Members on 16-08-2019 – Reg.

Ref: Letter dated 14-08-2019 from Dr. I. Govardhini, Convener ICC/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/POSH Committee meeting is scheduled to be convened on **16-08-2019 from 3.30 P.M to 4.00 P.M.** The meeting will be conducted in **Jasmine Hall.**

Agenda Items:

1. Roles & Responsibilities of ICC members.
2. Educate students on UGC rules and regulations on Sexual Harassment Issues.
3. Any other item, with the permission of the chair.

The following Members are directed to attend the meeting, without fail.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.I. Govardhani	Professor, ECE	Convener
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
5	Dr. M. Sreedevi	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
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8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
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14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member
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16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member
18	Ms.M. Preethi	Women Scientist, ECE	Member

The HoDs are requested to ensure that this information is brought to the notice of the faculty members concerned of their respective departments and ensure their participation in the above meeting.

Perab

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(Deemed to be University)
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Guntur District, Andhra Pradesh.

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KLEF

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(Accounts)-Mr.B.Mallikharjuna Prasad

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Mail to: Webmaster-Mr.LV

Mail to: Chief Technical Officer (CTO)-Mr.A.Satya Kalyan

Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail:

rajasekhar_syte@kluniversity.in)

Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva

Kumar,Assoc.Professor,ECE

Mail to: Dean (Quality)

Individuals concerned



Koneru Lakshmalah Education Foundation

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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints Committee (ICC) / POSH Committee

MINUTES OF THE MEETING HELD AT ROOM NO. Jasmine Hall

Meeting No:	1	Date	16.08.2019
Academic Year	2019-20	Time	3.30 P.M

Members:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.I. Govardhani	Professor, ECE	Convener	<i>I. Govan</i>
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener	<i>Lalitha</i>
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member	<i>K. Hemal</i>
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	<i>Uy</i>
5	Dr. M. Sreedevi	Professor, CSE	Member	<i>M. Sreedevi</i>
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member	<i>Ch. Lakshmanrao</i>
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	<i>P. Vedavathi</i>
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	<i>V. Satya</i>
9	Ms. J Bhanu Sri	Technician	Member	<i>J. Bhanu Sri</i>
10	Ms B Sreedevi	Office Assistant	Member	<i>B. Sreedevi</i>
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member	<i>D. Swetha</i>
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member	<i>K. Navya</i>
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member	<i>G. Lakshmi</i>
14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member	<i>V. Priya</i>
15	Ms.A. Apurva	BBA,II, 180541186	Student member	<i>A. Apurva</i>
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member	<i>N. Venkata</i>

17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member	<i>Keerthi</i>
18	Ms.M. Preethi	Women Scientist, ECE	Member	<i>M. Preethi</i>

Dr.I. Govardhini, Convener, ICC welcomed all the committee members for the meeting.

Action taken report of the decisions taken in the last meeting :

Workshop on anti-discrimination and women empowerment. is organized during last semester.

Discussion on Agenda Items:

Dr. I. Govardhini, the Convener of ICC, elucidated the objectives and duties of the committee. She outlined the following aspects to provide clarity and guidance to the members.

Agenda item-1: Roles and responsibilities of ICC members.

Dr. I. Govardhini, as the Convener of ICC, provided members with guidance on effectively handling instances of discrimination or harassment experienced by female faculty and students, with the aim of fostering a secure and inclusive campus atmosphere.

Agenda item-2: Educate students on UGC rules and regulations on Sexual Harassment Issues.

It was resolved to arrange an awareness program concerning UGC regulations on sexual harassment, alongside a workshop focusing on safety, security, and awareness of potential threats.

Agenda Item-3: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.

I. Govardhini
Convener - ICC
 (Dr I Govardhini)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2019-20

Date: 13-11-2019

Orders of the Hon'ble Vice-Chancellor dt. 13-11-2019

CIRCULAR

Sub: Meeting with ICC/POSH Members on 15-11-2019 – Reg.

Ref: Letter dated 13-11-2019 from Dr. I. Govardhini, Convener ICC/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/POSH Committee meeting is scheduled to be convened on **15-11-2019 from 3.30 P.M to 4.00 P.M.** The meeting will be conducted in **Jasmine Hall.**

Agenda Items:

1. Measures to be taken in the college for the prevention of Eve-Teasing and Sexual harassment.
2. Appointment of one more lady vigilance officer in the university.
3. Any other item, with the permission of the Chair.

The following Members are directed to attend the meeting, without fail.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.I. Govardhani	Professor, ECE	Convener
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
5	Dr. M. Sreedevi	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member

9	Ms. J Bhanu Sri	Technician	Member
10	Ms B Sreedevi	Office Assistant	Member
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member
14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member
15	Ms.A. Apurva	BBA,II, 180541186	Student member
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member
18	Ms.M. Preethi	Women Scientist, ECE	Member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


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Mail to: Librarian

Mail to: Director (Purchases)-Mr.YSRKP / GM (Purchases)-Mr.Nilanjan Guha/ Jt.Registrar-A.O.-Mr.C.S.Rao / Director-Adm-Dr.J.S.Rao / Media I/c & PRO - Mr.HSR Murty

Mail to: GM (Finance)-Mr.K.Srirama Krishna / Finance Officer-Mr.KRR / Manager (Accounts)-Mr.B.Mallikharjuna Prasad

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Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar,Assoc.Professor,ECE

Mail to: Dean (Quality)

Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints Committee (ICC) / POSH Committee

MINUTES OF THE MEETING HELD AT ROOM NO. JASMINE HALL

Meeting No.	2	Date	15.11.2019
Academic Year	2019-20	Time	3.30 P.M

Members:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.I. Govardhani	Professor, ECE	Convener	I Govardhani
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener	Lalitha
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member	K. Hemamalini
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	H Khan
5	Dr. M. Sreedevi	Professor, CSE	Member	M. Sreedevi
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member	Ch. Lakshmanrao
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	P. Vedavathi
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	V. Satyavathi
9	Ms. J Bhanu Sri	Technician	Member	J Bhanu Sri
10	Ms B Sreedevi	Office Assistant	Member	B Sreedevi
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member	D Swetha
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member	K Navya
13	Ms.G. Lakshmi Niharika	CSE,II 180030027	Student member	G Lakshmi Niharika
14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member	C Vamsi Priya
15	Ms.A. Apurva	BBA,II, 180541186	Student member	A Apurva
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member	A Venkata Bhavani Niharika
17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member	J Sri Keerthi

18	Ms.M. Preethi	Women Scientist, ECE	Member	M, Preethi
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Dr. I. Govardhini, Convener, ICC welcomed all the committee members for the meeting.

Action taken report on agenda points of last meeting:

The committee convener provided an overview of the roles and duties of the ICC/POSH committee to all members. Additionally, she imparted awareness regarding UGC rules and regulations.

Discussion on Agenda Items:

Agenda item-1: Measures to be taken in the college for the prevention of Eve-Teasing and Sexual harassment.

It was suggested to place posters in prominent locations throughout the university to raise awareness among faculty, staff, and students about sexual harassment.


Agenda item-2: Increase the lady vigilance officer in the university.

As an addition to the vigilance system, another female officer should be appointed at the university to oversee matters.

Agenda Item-3: Any other item, with the permission of the Chair

No other item .

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.


Convener- ICC/POSH
(Dr I Govardhini)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2019-20

Date: 13-02-2020

Orders of the Hon'ble Vice-Chancellor dt. 13-02-2020

CIRCULAR

Sub: Meeting with ICCPOSH Members on 15-02-2020 – Reg.

Ref: Letter dated 13-02-2020 from Dr. I. Govardhini, Convener ICC/POSH Committee.






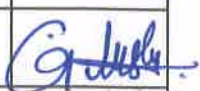



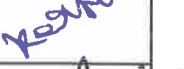
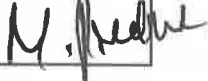
This is to inform that Internal Complaints Committee (ICC)/POSH Committee meeting is scheduled to be convened on **15-02-2020 from 3.30 P.M to 4.00 P.M.** The meeting will be conducted in **Jasmine Hall.**

Agenda Items:

1. Gender Sensitization Course in Curriculum.
2. Any other item, with the permission of the Chair.

The following Members must attend the meeting

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.I. Govardhani	Professor, ECE	Convener	<i>I. Govardhani</i>
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener	<i>Lalitha</i>
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member	<i>K. Hemamalini</i>
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	<i>H. Khan</i>
5	Dr. M. Sreedevi	Professor, CSE	Member	<i>M. Sreedevi</i>
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member	<i>Ch. Lakshmanrao</i>
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	<i>P. Vedavathi</i>

8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	
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10	Ms B Sreedevi	Office Assistant	Member	
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12	Ms.K. Navya	182061004,EEE,M.Tech	Student member	
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17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member	
18	Ms.M. Preethi	Women Scientist, ECE	Member	

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


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Kumar,Assoc.Professor,ECE

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Individuals concerned



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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints Committee (ICC) / POSH Committee

MINUTES OF THE MEETING HELD AT JASMINE HALL

Meeting No.	3	Date	15.02.2020
Academic Year	2019-20	Time	3.30 P.M

Members:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.I. Govardhani	Professor, ECE	Convener	<i>I. Govardhani</i>
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener	<i>Lalitha</i>
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member	<i>K. Hemamalini</i>
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	<i>Uy</i>
5	Dr. M. Sreedevi	Professor, CSE	Member	<i>M. Sreedevi</i>
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member	<i>Ch. Lakshmanrao</i>
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	<i>P. Vedavathi</i>
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	<i>V. Satyavathi</i>
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14	Ms.C. Vamsi Priya	ECE, III, 170040158	Student member	<i>V. Priya</i>
15	Ms.A. Apurva	BBA,II, 180541186	Student member	<i>A. Apurva</i>
16	Ms.A. Venkata Bhavani Niharika	BA II, 180570001	Student member	<i>A. Venkata Bhavani Niharika</i>

17	Ms.J. Sri Keerthi	B.Com, II, 180520006	Student member	<i>[Signature]</i>
18	Ms.M. Preethi	Women Scientist, ECE	Member	<i>[Signature]</i>

Dr. I. Govardhini, Convener, ICC/POSH Committee welcomed all the committee members for the meeting.

Action taken report on agenda points of last meeting:

Posters have been strategically placed in key areas such as cafeterias, restroom facilities, and department offices across the university to promote awareness regarding sexual harassment among faculty, staff, and students. Additionally, another female vigilance officer has been appointed to closely supervise sensitive matters concerning female faculty and female students.

Discussion on Agenda Items:

Agenda Item-1: Gender Sensitization Course in Curriculum.

Committee members decided to include Gender Sensitization Course in Curriculum and decided to design syllabus.

Agenda Item-2: Any other item, with the permission of the Chair

No specific issues to be discussed.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.

I. Govardhini
Convener- ICC/POSH
 (Dr I Govardhini)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2018-19

Date: 13-08-2018

Orders of the Hon'ble Vice-Chancellor dt. 13-08-2018

CIRCULAR

Sub: Meeting with ICC/POSH Members on 16-08-2018 – Reg.

Ref: Letter dated 13-08-2018 from Dr. I. Govardhini, Convener ICC/POSH Committee.

This is to inform that Internal Complaints Committee (ICC)/POSH Committee meeting is scheduled to be convened on **16-08-2018 from 3.30 P.M to 4.00 P.M.** The meeting will be conducted in **C-106.**

Agenda Items:

1. Roles & Responsibilities of ICC members.
2. Educate students on UGC rules and regulations on Sexual Harassment Issues.
3. Seminar on Nirbhaya act for women and girls.
4. Any other item, with the permission of the Chair.

The following members must attend the meeting

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.I. Govardhani	Professor, ECE	Convener
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
5	Dr. M. Sreedevi	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
9	Ms. J Bhanu Sri	Technician	Member
10	Ms B Sreedevi	Office Assistant	Member

11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member
13	Ms.A.Rani Priya	CSE,III160030015	Student member
14	Ms.A. Divya Sahithi	ECE, III, 160040032	Student member
15	Ms.K Sowmya	BBA,II, 170541162	Student member
16	Ms.K. Harika	BA II, 170570024	Student member
17	Ms. Florence	B.Sc, Visual Comm, II, 170250028	Student member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.

T. U. S.

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Individuals concerned

Thanks & Regards



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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints Committee (ICC) / POSH Committee MINUTES OF THE MEETING HELD AT ROOM NO. C106

Meeting No:	1	Date	16.08.2018
Academic Year	2018-19	Time	3.30 P.M

Members Present:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.I. Govardhani	Professor, ECE	Convener	<i>I. Govardhani</i>
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener	<i>Lalitha</i>
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member	<i>K. Hemamalini</i>
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	<i>H. Khan</i>
5	Dr. M. Sreedevi	Professor, CSE	Member	<i>M. Sreedevi</i>
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member	<i>Ch. Lakshmanrao</i>
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	<i>P. Vedavathi</i>
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	<i>V. Satyavathi</i>
9	Ms. J Bhanu Sri	Technician	Member	<i>J. Bhanu Sri</i>
10	Ms B Sreedevi	Office Assistant	Member	<i>B. Sreedevi</i>
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member	<i>D. Swetha</i>
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member	<i>K. Navya</i>
13	Ms.A.Rani Priya	CSE,III160030015	Student member	<i>A. Rani Priya</i>
14	Ms.A. Divya Sahithi	ECE, III, 160040032	Student member	<i>A. Divya Sahithi</i>
15	Ms.K Sowmya	BBA,II, 170541162	Student member	<i>K. Sowmya</i>
16	Ms.K. Harika	BA II, 170570024	Student member	<i>K. Harika</i>
17	Ms. Florence	B.Sc, Visual Comm, II, 170250028	Student member	<i>Florence</i>

Members Absent: Nil

Dr.I. Govardhini, Convener, ICC welcomed all the committee members for the meeting.

Action taken report of the decisions taken in the last meeting held on is not applicable as this is the first Meeting conducted in this Academic Year.

Discussion of Agenda Items :

Agenda item-1: Roles and responsibilities of ICC members.

Dr. I. Govardhini, Convener, ICC briefed the members about how to address any discrimination or harassment faced by female faculty and students and ensuring a safe and inclusive campus environment.

Agenda item-2: Educate students on UGC rules and regulations on Sexual Harassment Issues.

Convener proposed to arrange orientation session to all the female faculty and students to educate about UGC rules and regulations on sexual harassment.

Agenda item-3 :Seminar on Nirbhaya act for women and girls.

Seminar is proposed in the month of October on Nirbhaya act for women & girls.

Agenda Item-4: Any other item, with the permission of the Chair

There are no other items for discussion.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.

I. Govardhini
Convener- ICC/POSH
(Dr I Govardhini)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2018-19

Date: 05-11-2018

Orders of the Hon'ble Vice-Chancellor dt. 05-11-2018

CIRCULAR

Sub: Meeting with ICC/POSH Members on 08-11-2018 – Reg.

Ref: Letter dated 05-11-2018 from Dr. I. Govardhini, Convener ICC/POSH Committee.

This is to inform that Internal Complaints Committee(ICC) / POSH Committee meeting is scheduled to be convened on **08-11-2018 from 3.30 P.M to 4.00 P.M.** The meeting will be conducted in **Jasmine Hall.**

Agenda Items:

1. Workshop on Gender Sensitization.
2. Any other item, with the permission of the Chair.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.I. Govardhani	Professor, ECE	Convener
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
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7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
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The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.



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Individuals concerned

Thanks & Regards



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OFFICE OF DEAN STUDENT AFFAIRS Internal Complaints Committee (ICC) / POSH Committee MINUTES OF THE MEETING HELD AT JASMINE HALL

Meeting No:	2	Date	08.11.2018
Academic Year	2018-19	Time	3.30 P.M

Members Present:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.I. Govardhani	Professor, ECE	Convener	<i>I. Govardhani</i>
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener	<i>Lalitha</i>
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member	<i>K. Hemamalini</i>
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	<i>H. Khan</i>
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8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	<i>V. Satyavathi</i>
9	Ms. J Bhanu Sri	Technician	Member	<i>J. Bhanu Sri</i>
10	Ms B Sreedevi	Office Assistant	Member	<i>B. Sreedevi</i>
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15	Ms.K Sowmya	BBA,II, 170541162	Student member	<i>K. Sowmya</i>
16	Ms.K. Harika	BA II, 170570024	Student member	<i>K. Harika</i>

Dr. I. Govardhini, Convener, ICC welcomed all the committee members for the meeting.

Action taken report for the last meeting:

1. An orientation session has been scheduled for all female students and faculty members to educate them about the rules and regulations outlined by the UGC.
2. A seminar was held to explore the provisions of the Nirbhaya Act aimed at safeguarding the rights of women and girls.

Agenda item-1: Workshop on gender sensitization.

It has been decided to organize a workshop focusing on Gender Sensitization. It is mandatory for all female faculty members, including both teaching and non-teaching staff, as well as girl students, to attend this program without exception.

Agenda item-2: Any other item, with the permission of the Chair

No specific issues for discussion.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.


Convener- ICC/POSH
(Dr I Govardhini)



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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2018-19

Date: 04-02-2019

Orders of the Hon'ble Vice-Chancellor dt. 04-02-2019

CIRCULAR

Sub: Meeting with ICC/POSH Members on 06-02-2019 – Reg.

Ref: Letter dated 04-02-2019 from Dr. I. Govardhini, Convener ICC/POSH Committee.

This is to inform that Internal Complaints Committee(ICC) / POSH Committee meeting is scheduled to be convened on **06-02-2019 from 2.00 P.M to 2.30 P.M.** The meeting will be conducted in **C-106.**

Agenda Items:

1. Workshop on legal rights for women.
2. Any other item, with the permission of the Chair.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.I. Govardhani	Professor, ECE	Convener
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The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.

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OFFICE OF DEAN STUDENT AFFAIRS Internal Complaints Committee (ICC) / POSH Committee MINUTES OF THE MEETING HELD AT ROOM NO. C106

Meeting No:	3	Date	06.02.2019
Academic Year	2018-19	Time	2.00 P.M

Members Present:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.I. Govardhani	Professor, ECE	Convener	I. Govardhani
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener	Lalitha
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member	K. Hemamalini
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	Dr. Habibulla Khan
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7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	P. Vedavathi
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	V. Satyavathi
9	Ms. J Bhanu Sri	Technician	Member	J. Bhanu Sri
10	Ms B Sreedevi	Office Assistant	Member	B. Sreedevi
11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member	D. Swetha
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member	K. Navya
13	Ms.A.Rani Priya	CSE,III160030015	Student member	A. Rani Priya
14	Ms.A. Divya Sahithi	ECE, III, 160040032	Student member	A. Divya Sahithi
15	Ms.K Sowmya	BBA,II, 170541162	Student member	K. Sowmya
16	Ms.K. Harika	BA II, 170570024	Student member	K. Harika

17	Ms. Florence	B.Sc, Visual Comm, II, 170250028	Student member	
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Dr. I. Govardhini, Convener, ICC welcomed all the committee members for the meeting.

Action taken report for the last meeting:

A gender sensitization workshop has been held for all female faculty members and female students.

Discussion of Agenda Items :

Agenda item-1: Workshop on legal rights for women.

A workshop titled "Legal Rights for Women" will be held to provide awareness sessions for female students and staff members.

Agenda item-2: Any other item, with the permission of the Chair

No specific issues for the discussion.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.

I. Govardhini
Convener-ICC/POSH
(Dr I Govardhini)



Koneru Lakshmaiah Education Foundation

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Ref: KLEF/RO/STUDENT AFFAIRS/ICC/2018-19

Date: 05-04-2019

Orders of the Hon'ble Vice-Chancellor dt. 05-04-2019

CIRCULAR

Sub: Meeting with ICC Members on 08-04-2019 – Reg.

Ref: Letter dated 05-04-2019 from Dr. I. Govardhini, Convener ICC/POSH Committee.

This is to inform that Internal Complaints Committee ICC/POSH Committee meeting is scheduled to be convened on **08-04-2019 from 3.30 P.M to 4.00 P.M.** The meeting will be conducted in **Jasmine Hall.**

Agenda Items:

1. Workshop on anti-discrimination and women empowerment.
2. Any other item, with the permission of the Chair.

S. No.	Name of the Faculty Member	Designation	Nominated as
1	Dr.I. Govardhani	Professor, ECE	Convener
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member
5	Dr. M. Sreedevi	Professor, CSE	Member
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member
9	Ms. J Bhanu Sri	Technician	Member
10	Ms B Sreedevi	Office Assistant	Member

11	Ms.D. Swetha	173070005, Research Scholar, Dept of ME	Student member
12	Ms.K. Navya	182061004,EEE,M.Tech	Student member
13	Ms.A.Rani Priya	CSE,III160030015	Student member
14	Ms.A. Divya Sahithi	ECE, III, 160040032	Student member
15	Ms.K Sowmya	BBA,II, 170541162	Student member
16	Ms.K. Harika	BA II, 170570024	Student member
17	Ms. Florence	B.Sc, Visual Comm, II, 170250028	Student member

The HoDs are requested to ensure that this information is brought to the notice of the Faculty members concerned of their respective departments and ensure their participation in the above meeting.


REGISTRAR

Mail & Hard copy to: Hon'ble President, KLEF

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KLEF

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All Associate Deans / Deputy Deans / PR Head

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HoDs.. Architecture / Law

Agriculture / Arts / BBA / Commerce / Fine Arts

Hotel Management / MBA / Foreign Languages

HoDs.. Pharmacy

HoDs..Communication Skills / Soft Skills & Head of Division...Quant & Reasoning

Mail to: All Dy. HoDs / All Alt. HoDs

Mail to: KL H - Principal Off Campus Centre, Aziz Nagar Campus / KL H - Principal Off Campus Centre, Bowrampet

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Guntur District, Andhra Pradesh

Vice-Principal / Director / Deputy Director

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Mail to: Sr.Manager (HR)-Campus..Dr. Kanimozhi / Sr.Manager (HR)-A.O...Mr.J. Sreekanth /Pay Bills Section-A.O.

Mail to: Webmaster-Mr.LV

Mail to: Chief Technical Officer (CTO)-Mr.A.Satya Kalyan

Mr. Raja Sekhar, Emp. No. 2482, Jr. Network Administrator (E-mail: rajasekhar_syte@kluniversity.in)

Mail to: Professor In-charge, EduTech, Animation-Dr. M. Siva Kumar, Assoc.Professor,ECE

Mail to: Dean (Quality)

Individuals concerned

Thanks & Regards



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OFFICE OF DEAN STUDENT AFFAIRS

Internal Complaints Committee (ICC) / POSH Committee MINUTES OF THE MEETING HELD AT JASMINE HALL

Meeting No:	4	Date	08.04.2019
Academic Year	2018-19	Time	3.30 P.M

Members Present:

S. No.	Name of the Faculty Member	Designation	Nominated as	Signature
1	Dr.I. Govardhani	Professor, ECE	Convener	
2	Dr.S.V.N.L. Lalitha	Professor & HOD-EEE	Co-Convener	
3	Dr. K. Hemamalini	Asst. Professor, BHM	Member	
4	Dr.Habibulla Khan	Professor, ECE & Dean (Student Affairs)	Member	
5	Dr. M. Sreedevi	Professor, CSE	Member	
6	Dr.Ch.Lakshmanrao	Assoc. Professor & I/c. Principal College of Law	Member	
7	Ms. P. Vedavathi	Vice President, Vasavya Mahila Mandali	External Member	
8	Ms. V. Satyavathi	Ex.Director, Vasavya Mahila Mandali	External Member	
9	Ms. J Bhanu Sri	Technician	Member	
10	Ms B Sreedevi	Office Assistant	Member	
11	Ms.K. Navya	182061004,EEE,M.Tech	Student member	
12	Ms.A.Rani Priya	CSE,III160030015	Student member	
13	Ms.A. Divya Sahithi	ECE, III, 160040032	Student member	
14	Ms.K. Harika	BA II, 170570024	Student member	
15	Ms. Florence	B.Sc, Visual Comm, II, 170250028	Student member	

Members absent:

- Ms D Swetha – Student member

2. Ms K Sowmya – Student member

Dr. I. Govardhini, Convener ICC welcomed all the committee members for the meeting.

Action taken report for the last meeting:

The Women's Development Cell, in collaboration with the University Women's Forum, organized an awareness session on the legal rights of women.

Agenda Item-1: Workshop on anti-discrimination and women empowerment.

It has been determined to arrange a workshop focusing on anti-discrimination and the empowerment of women. All workshops or seminars conducted throughout the academic year have been reviewed and authenticated.

Agenda Item-2: Any other item, with the permission of the Chair

No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the AY 2018-19.

The meeting was concluded with the Convener, ICC thanking the members for their cooperation.

I. Govard
Convener – ICC/POSH
(Dr I Govardhini)